

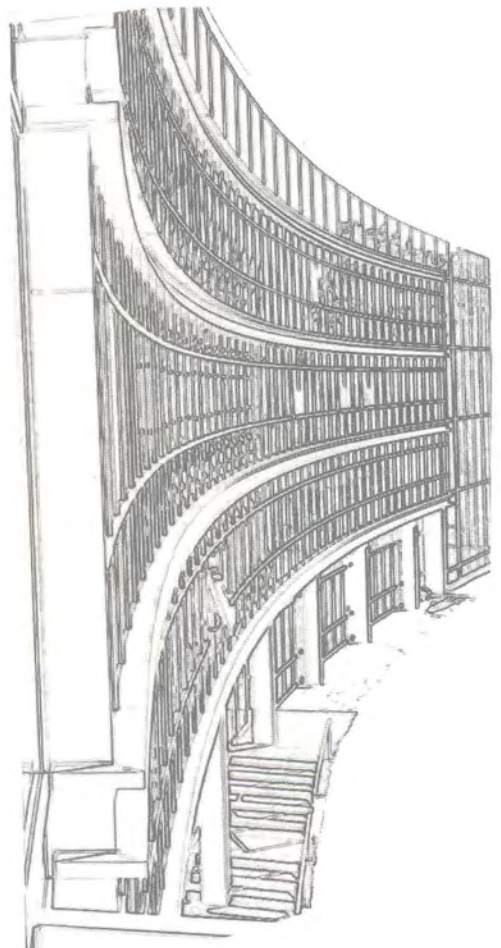
Alumni News

vol. 21
2002

department
of urban
& regional
planning



COLLEGE OF FINE & APPLIED ARTS
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN





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UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE OF FINE & APPLIED ARTS

From the HEAD

Greetings from Temple Buell Hall!

Over the past two plus years, the Department of Urban and Regional Planning has strengthened its faculty, reinvigorated continuing education for planners, launched a comprehensive program in international development planning, and elevated its profile through involvement in campus, community and professional association activities. Three new full-time faculty members—Stacy Harwood, Faranak MirafTAB, and Emily Talen—along with several affiliate faculty, have brought new skills, fresh perspectives and tremendous energy to the department. All three contribute to the department's acknowledged strength in community development. Stacy's research focuses on participatory planning in the Los Angeles minority communities, while Faranak's work in the international context centers on marginalized groups in Latin America and South Africa. Emily uses Geographic Information Systems as a tool to identify community preferences in planning processes and is also assessing how "new urbanism" affords a more human focused approach to community development. All three bring experience as practitioners to their teaching and research, and they inject a much appreciated gender perspective into departmental offerings. The department's other full-time female faculty member, Zorica Nedović-Budić, made a mark of her own. Not only did she receive the College of Fine and Applied Arts award for Excellence in Research in AY 2000-2001, but in AY 1999-2000 she became the first female in department history to be promoted to Associate Professor with tenure.

History of another sort occurred in late 1999. With the hiring of Dr. Patti Petrie, DURP reinstated its continuing education program, a trademark of the department during the 1960s through the 1980s. This move anticipated the emerging trend with the planning profession (led by the American Institute of Certified Planners) to encourage more and better post-graduate professional training. We have conducted three institutes on innovative planning themes and offer a rich variety of summer workshops, especially in the area of GIS for planners. We intend to use continuing education to reach new audiences, especially those who cannot engage in formal planning education, as well as to forge even closer ties to professional practice. A more complete portrait of our continuing education activities can be found later in this issue.

Another extremely exciting and timely new departure for DURP is the creation of a four-course international development planning stream within the graduate curriculum. The new curriculum is supported by institutional

linkages with foreign planning programs, funded research projects, a program of guest lecturers and visiting practitioners, and some funds to support students in overseas experiences. On campus, as well as among planning educators, the Illinois program has taken lead role in addressing global planning issues.

Department faculty also enhance the reputation of the program through university, community and professional service. DURP faculty hold major editorial positions on five leading publications in the field. They serve in administrative capacities in important campus initiatives, such as the East St. Louis Action Research Project, Strategic Partnership Illinois, the newly-created European Union Center, and the Environmental Council. DURP also faculty hold leadership posts in the Association of Collegiate Schools of Planning, the American Planning Association, the Planning Accreditation Board, the Urban and Regional Information Systems Association, the Regional Science Association International, and the International Planning History Society.

When you add to this our state-of-the-art facilities, including a newly-created Environmental Rehearsal Studio, and a talented and dedicated staff, it is no wonder that we are attracting talented and motivated students who graduate as young professionals equipped to take important places in the public planning, private consulting, non-governmental organization and academic wings of the profession. Planning education doesn't have an institutional ranking system, and those ranking systems available in other fields often produce specious results. But on all possible measures of accomplishment—qualifications of entering students, evaluation of courses by students and peers, volume of external funding, production of new knowledge through scholarship, and involvement in professional activities—the Illinois program rates among the best in the U.S. and sustains an international reputation. That's what our peers tell us.

Your continued support makes it possible to preserve this reputation. For that, we thank you effusively. I hope you'll find within these pages enough to inspire your continued allegiance to the Illinois program.

Christopher Silver, A.I.C.P.
Professor and Head



APA New Orleans,
March 2001

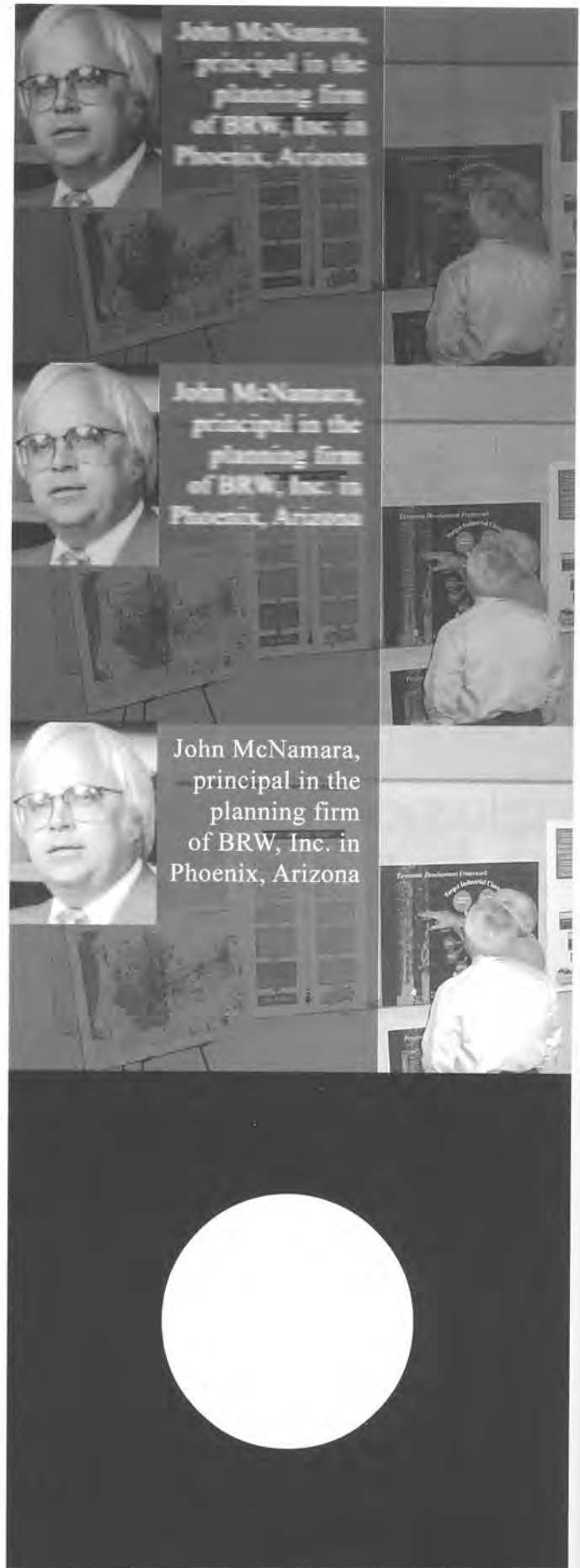
Christopher Silver (center)
and Cypriot Planners,
Stephos Papanicolaou and
Yiannos Papadopoulos

New Course on Private Planning Practice

Exposing planning students to the distinctive approach of professional practice in the private sector is the purpose of a new course in the DURP curriculum. For three of the past four Spring semesters, John McNamara, a principal in the planning firm of BRW, Inc. in Phoenix, Arizona, has traveled to campus to collaborate with Professor Lew Hopkins to offer Illinois students a unique insight into professional consulting. McNamara travels to campus three times during the semester to teach intensive two-day segments, and Hopkins leads the class during the intervals. As McNamara puts it, "We really try to show the students the broad background of development planning. . . so they can see all the different kinds of activities we are involved with." Students are provided the opportunity to prepare a proposal as if it were a real world project. "We try to take the students through some real life examples," McNamara points out, "where they have to act as if they're the consultant."

McNamara, a 1973 graduate of UIUC's School of Architecture, brings projects from BRW into the classroom. Over more than 20 years of planning consulting he has conceived and managed many award-winning projects, such as the Vision 2020 Denver Regional Development Plan, the Whittier Neighborhood Urban Design Framework for Minneapolis, Minnesota, the Saint Paul, Minnesota Downtown Development Plan, the Tampa/Hillsborough County, Florida Regional Transit Plan, and the Long Beach, California Naval Shipyard Reuse Plan. Military base conversion is one of his specialties, and he has made presentations on this topic in Germany and Belarus. He has also lectured on planning at the University of Arizona, the University of California at Los Angeles, the University of Minnesota, and Arizona State University.

His motivation for getting involved in planning education flows directly from formative experiences at Illinois. While studying architecture with Robert Mooney, who recently retired, he was exposed to community planning and advocacy through involvement with local activist John Lee Johnson, who introduced him to urban design and planning issues. "I have always wanted to give back to the University of Illinois and this cooperative effort has been a way to do that," notes McNamara. At the same time, BRW has benefited from the relationship since McNamara's contact with Illinois has directly contributed to recent graduates joining the firm.



The City Planning and Landscape Architecture Library

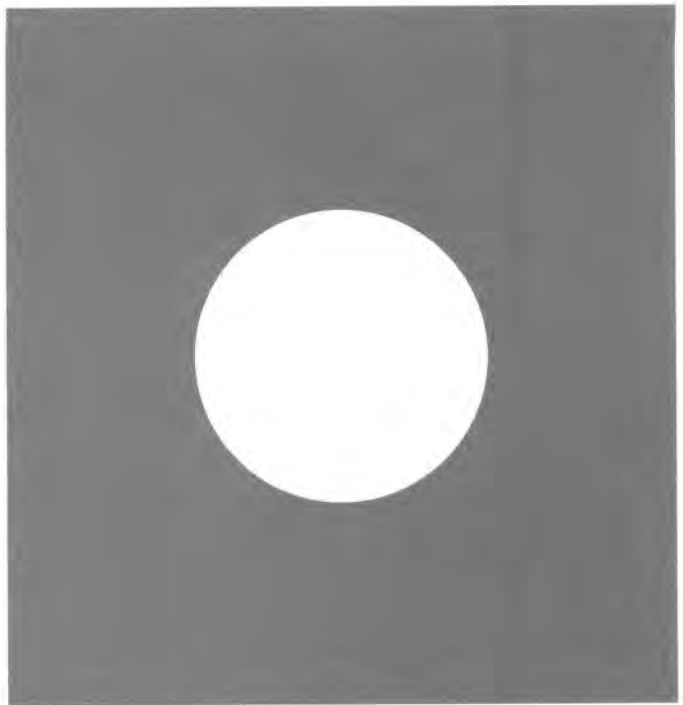
The City Planning and Landscape Architecture (CPLA) Library has one of the oldest and most comprehensive collections of its kind in the United States, second to that of Harvard. The landscape architecture component of the collection began with the founding of the University in 1867; the city planning component began in 1913, when the country's first professor of city planning, Charles M. Robinson, joined the faculty. The Library's historical holdings are well known. Books on landscape architecture, gardening, and city planning date back to the early 19th century.

In 1924 the College of Agriculture, including the Division of Landscape Gardening and its library, the precursor to CPLA, moved into the New Agriculture Building, known as Mumford Hall. The collection in 1924 was 4,000 volumes, plus cases of slides, photographs, and pamphlets. Today the collection in Mumford Hall has grown to 23,074 volumes, with an additional 130,000 plus volumes in the Main Library Stacks. Therefore, the total CPLA collection stands at more than 150,000 volumes. Meanwhile, the CPLA Library space in Mumford Hall has been reduced from three rooms to two. Presently, the Library is less than 2,000 sq. ft. Large scale transferring of 800-1000 volumes in the CPLA Library to the Main Library Stacks began in 1945 and continues on an annual basis to accommodate space for new materials. Approximately 800 plus newly purchased and gift monographs are added annually together with a current collection of theses completed by students in the departments of Urban and Regional Planning and Landscape Architecture.

In addition to transferring hundreds of monographs to the Main Library Stacks, we also transfer old journals. It has been especially difficult not to have some of the old historical journal materials in the Library as faculty and Ph.D. students would like to access these documents for research purposes.

City Planning and Landscape Architecture are inherently interdisciplinary fields. The CPLA Library serves a wide range of disciplines including architecture, civil engineering, environmental studies, map and geography, natural history, political science, and sociology. The new program in international planning intersects with the fields of economics, geography, human development and family studies, leisure studies, labor and industrial relations, political science, rural sociology, and women's studies. Because of the interdisciplinary nature of urban planning, the research and teaching needs of the Library are great, yet the budget has not been adequate to cover the requirements of the field and new programs. The Library has had to postpone purchasing many major books and journals. Prices of books and journals continue to escalate each year.

The print format will continue to be acquired, including cataloged books, journals, theses, folios, and vertical file planning reports and documents from city, county, state, and regional agencies. However, there are electronic materials that need to be purchased. The Library has acquired some major full-text electronic journals in the area of urban planning as



well as compact discs, videos and other non-print sources including microfiches and slides.

CPLA Library offers the latest state-of-the-art service. The Library has a home page site at the following URL: <http://www.library.uiuc.edu/cpx/>. Included in the home page are websites for planners and landscape architects, current listings of CPLA New Book Acquisitions, Full Text Electronic Journals, CPLA Chronological Listings of Masters' Theses/Projects and Doctoral Theses (dating from the 1920s to the present), CPLA Videos/Slides List, Current Periodical List, CPLA Vertical File, which includes Professors Gerrit Knaap's and Emily Talen's collection of current Illinois planning documents, and much more. Please check our website for additional information concerning the CPLA Library.



The East St. Louis Action Research Project Moves Forward



ESLARP is still going strong after 12 years of serving the people of East St. Louis. The faces have changed over the years but our mission remains strong: "ESLARP establishes and nurtures mutually enhancing partnerships between community-based organizations in distressed urban areas, and students, staff, and faculty at the University of Illinois and on other campuses. Through these innovative partnerships, ESLARP promotes the revitalization of distressed areas as well as advances the University's research, teaching, and service missions."

In the summer of 1999, Ken Reardon relocated to Cornell University in the Department of City and Regional Planning. Brian Orland's work took him to Penn State University where he is Professor and Head of Landscape Architecture. Mike Andrejasich, is serving as Interim Director, School of Architecture, and still serves on the Executive Committee; he participates in outreach work weekends as time allows. DURP alum and former NTAC Director, Cathy Klump has also moved to a new position with the National Training and Information Center in Chicago. Paul Adams (Prairienet) stepped in as acting NTAC Director in early 2002. Paul brings years of community planning and organizing experience to ESLARP.

The Department of Urban and Regional Planning has stayed intimately involved in ESLARP activities. Varkki George took the helm as Director from the fall of 2000 to 2001. Varkki began working closely with Paul to bring internet access into churches and community centers in the East St. Louis area. ESLARP now has 17 Community Technology Centers in the area with at least six more planned. Robert I. Selby AIA, School of Architecture now serves as ESLARP's Director.

Below: DURP alum Cathy Klump and two neighborhood youth during an Outreach Weekend.

Left: neighborhood planning meeting with Lansdowne neighborhood residents and UIUC students, Spring 2001



Important work continues through the active involvement of faculty and students from a variety of teaching units. ESLARP faculty from the College of Fine and Applied Arts have been joined by faculty in the College of Law, Leisure Studies, Graduate School of Library & Information Science and Social Work. Students in three departments recently collaborated on neighborhood planning and design. DURP Ph.D. candidate, Janni Sorensen and her UP 378 workshop joined LA 338 and Arch 372 studios to initiate neighborhood plans in the Lansdowne and South End neighborhoods. The work of this interdisciplinary group can be found on the ESLARP web page (<http://www.eslarp.uiuc.edu/courses/>). New DURP faculty member Stacy Harwood, whose interest lies in community development, is currently working on the history of the Emerson Park neighborhood in her UP 374 course.

ESLARP continues to organize two to three Outreach Weekends each semester. Since the last Alumni News in 1999, residents, faculty, and student volunteers have collaborated on more than 100 neighborhood projects. Over 1,000 student volunteers were involved in ESLARP's service learning activities. ESLARP is still making a huge impact on the lives of the people of East St. Louis.

Campus, college and departmental commitment to the project remains strong. Dean Kathleen Conlin worked side-by-side with students and residents to landscape the Bride of Christ Church in East St. Louis on one of our Outreach Weekends. She hosted the College of Fine and Applied Arts Administrative Council and other select administrators from the UIUC campus on a daylong trip to East St. Louis. ESLARP continues to maintain its comprehensive website. In one month, the ESLARP Web server receives over 80,000 hits and is accessed by close to 7,000 people from around the globe. The website was developed and is now managed by ESLARP alum, Deanna Koenigs. We encourage you to keep connected with ESLARP by visiting our website and invite your support for this important community-university partnership. We would love to hear from you. If you're in the neighborhood, stop by and see us!

DURP Ph.D. Candidate, Janni Sorensen and neighborhood youth painted trash barrels for the 'Neighborhood Tidiness' project in the Lansdowne neighborhood during the 9/28/01 Outreach Weekend.

Involved Faculty and Instructors include:
Department of Urban and Regional Planning

Professor Varkki George

Professor Stacy Harwood

Janni Sorensen, Ph.D. Candidate

School of Architecture

Professor Mike Andrejasich, AIA

Professor Osman Ataman

Professor Lynne Dearborn

Professor Robert I. Selby, AIA

Department of Landscape Architecture

Professor Gary Kesler, FASLA

Professor Laura Lawson

Graduate School of Library & Information Science

Director of Prairienet, Paul Adams

Martin Wolske, Instructor

College of Law

Cyndi Geerdes, Instructor

Department of Leisure Studies

Professor Bruce Wicks

ESLARP Staff:

Jorge Coelho, Community Technology Coordinator

Vicki Eddings, Administrative Coordinator

Deanna Koenigs, Technology Coordinator

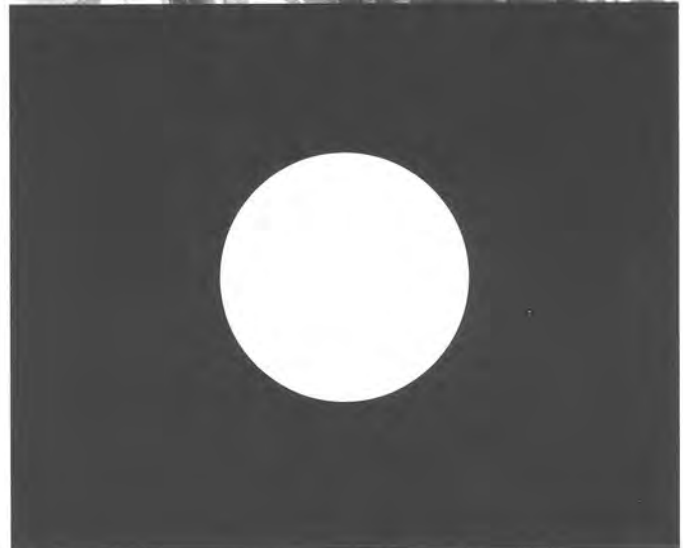
Craig Miller, Community Design Specialist, NTAC

Paul Adams, Acting NTAC Director, NTAC

Latonya Webb, Community Planner, NTAC

Jassen Johnson, Outreach Weekend Assistant

Yoon Park, Technology Assistant



European/U.S. Exchange on Comparative Urban and Regional Issues

Under a grant from the U.S. Department of Education, nine University of Illinois graduate students, over the past three years, have participated in a year-long, research-based exchange program involving three European universities. The Network for European/US Regional and Urban Studies (NEURUS) links Illinois to the University of Groningen, Humboldt University, Berlin, and Vienna University of Economics and Business Administration, Austria and has brought nine European students to Illinois. All of the students in NEURUS pursue a research project utilizing a comparative perspective, with the European students spending the Fall semester in the U.S. doing research and taking classes and the U.S. students spending the Spring semester at one of the European partners. Core distance courses enable students drawn from various disciplines to secure a basic understanding of regionalism in the U.S. and Europe in the semester prior to exchange. Each of the participating institutions has developed a methods module to strengthen the research skills of the students in the program. And in the Fall semester, a continental seminar is held in the U.S. where all NEURUS students make a preliminary presentation to project faculty. A follow-up seminar in Europe in the Spring enables students to make another presentation of their research. Although the FIPSE and European Union grants supporting the project end in 2001-2002, the project faculty are seeking additional support to continue providing grants for student participation. For an overview of NEURUS, see the project website: <http://www.unc.edu/depts/exchange>. The U.S. Regionalism course (UP 494) can be found on the DURP site: <http://www.urban.uiuc.edu>.



The campus of the Institute of Technology, Bandung, Indonesia which partners with DURP in community-based planning

International Development Planning Curriculum in DURP

A four-course sequence in international development planning was launched in Fall 2000 in the Department of Urban and Regional Planning. The "international planning stream" is in response to a growing demand among planning students for a curriculum either to prepare them for professional work in the international field or to provide an international dimension for future professional work in the U.S. The curriculum includes an introduction to international development planning, an advanced seminar, a pro-seminar which explores international planning practice, and a workshop that will involve students in preparing a planning response to an international development problem. In support of the curriculum, DURP is expanding its university affiliations abroad in order to provide expanded opportunities for student exchanges and overseas experiences, including research visits and internships. Exchange linkages have been developed in Indonesia, Australia, Italy, and South Africa.

Two USAID Grants for Community-Based Development and Decision-Making

In conjunction with the Department of Regional and City Planning of the Institute of Technology, Bandung, the University of Illinois' Department of Urban and Regional Planning is carrying out a community-based development project in support of decentralization and democratization in Indonesia. The project involves assistance to Jatiningor, a rapidly urbanizing area near Bandung which lacks any institutional structure to address critical problems such as environmental degradation, water conservation, unemployment and community infrastructure needs. The project provides support to Jatiningor for a community organizer, for stakeholder workshops and for ongoing technical assistance. Staff from ITB as well as representatives from local government and community stakeholders are participating in training here through a summer institute on local government management. The project is funded through a \$100,000 three-year grant from the Association Liaison Office of the U.S. Agency for International Development. In January 2002, the Department secured another grant (\$98,000) to work with ITB to develop participatory planning courses with other Indonesian planning schools. The bulk of the funds will be used to support pilot courses, workshops, internships, and professional training in support of decentralization in Indonesia. USAID Jakarta is funding this project. See the project web site: www.urban.uiuc.edu/indorev/index.html.

Grant from AMIDEAST for Cypriot Urban Planners Tour

Under a grant from the Fulbright-funded AMIDEAST, DURP planned and conducted a three-week study tour for four senior urban planners from Cyprus in March 2001. One of the objectives of the study tour was to examine planning practices in the U.S. that relate to needs in Cyprus. Another important objective is to promote interaction between the Turkish and Greek Cypriot populations. The program utilized the planning faculty at Illinois through a series of workshop sessions and consultations on the UIUC campus, meetings with local, regional and state government officials, planning consultants, community organizers and activists, and participation in the American Planning Association conference in New Orleans (March 10-14, 2001). The program included site visits to St. Louis, Chicago, Philadelphia, New York, and Washington, DC. A basic theme of the planners' tour was community consensus and participation in planning related to economic development, growth management, environmental sustainability and community development. This is especially important in the case of small and medium sized cities (as in Cyprus) where participatory processes are so essential to the legitimacy of planning interventions. A second theme relates to the application of new technology, especially GIS, to different planning interventions.

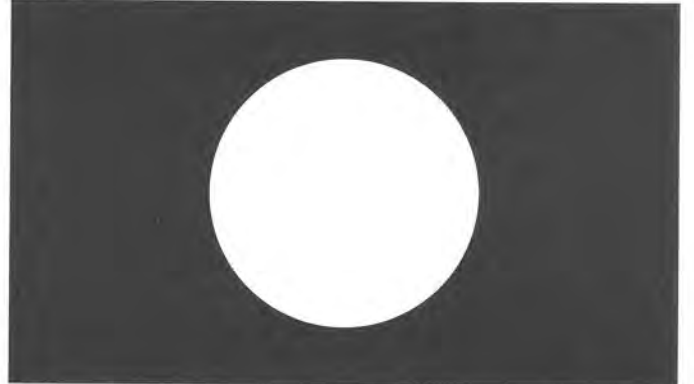
Joint Research Program with Seoul National University

The School of Civil, Urban and Geosystems Engineering of Seoul National University (SNU) in Korea has signed an agreement with the Department of Urban and Regional Planning (DURP) and the Department of Civil and Environmental Engineering (CEE) at the University of Illinois at Urbana-Champaign to host one faculty member and one student per year from SNU for joint research projects or advanced training. In support of this program, SNU will provide \$50,000/year to UIUC for 9 years. The costs of living, air fare for the visiting faculty and student will be borne separately by SNU. Dr. T. John Kim, DURP, is the Principal Investigator of this program. Currently, there is one SNU student from Planning and one student from Civil Engineering here at UIUC under this agreement.



Cypriot Urban Planners at the Edison Hotel in New York City

(left to right)
Stephos Papanicolaou,
Ahmet Sanas Orek,
and Ismail Gokbulut



Seoul National University is located in one of Asia's rapidly growing megacities.



Continuing Education and Professional Development Programs

The Department, in response to the continually changing urban planning knowledge base and the movement toward mandated continuing education for certified planners, has re-established a strong presence in outreach, continuing education, and professional development programs. Historically, the Department has been very active in these areas. All of the programs offered by the Department have been approved for AICP/CPD credits for participating certified planners.

Planning Matters 2002 Planning and Zoning Institute

"A rousing success," declared Kathleen Conlin, Dean College of Fine and Applied Arts, and Tod Satherwithe, Mayor of Urbana, IL, about the institute, *Planning Matters*, held at the Illini Union on the UIUC campus on 7 & 8 March 2002.

The signature speaker, Charles A. McAfee—an architect with offices in Wichita, Kansas, Dallas, and Atlanta—spoke passionately for outstandingly designed affordable housing and how to accomplish this with manufactured affordable housing. He asserted that everyone deserves to live in well-lighted, exciting spaces. He challenged each and everyone in the design professions to affect change in social policy to accomplish this. A comment on one of the evaluation forms stated, "He was inspiring."

Other speakers reinforcing these sentiments through the use of citizen participation during the design process were Bryan Bell, Design Corps located in North Carolina, and Cheryl Morgan, Auburn University, who heads the School of Architecture's Urban Studio located in Birmingham. They showed results of using this approach in urban and rural settings. Both Bell and Morgan have worked with Samuel Mockbee, one of the cofounders of the Rural Studio at Auburn University. Mockbee, who inspired many, died in December 2001. Roberta Feldman, Director of the Design Center, School of Architecture, University of Illinois-Chicago, further emphasized the possibilities of good design for affordable housing by showing the new website sponsored by the Center which contains 78 examples of well-designed affordable housing.

Not only is good design important, but so is integrating green construction principles in the design. Both Meg Calkins

and Don Fournier, from UIUC, explained the importance for integrating green construction principles in designing landscapes and buildings, respectively. Julie Vogel, New Prairie Construction, Urbana, IL, demonstrated straw bale construction, and Kate Brown, UIUC, showed good accessible design. In addition, Frances Kuo, UIUC, explained the role of green spaces in planning safer, healthier communities.

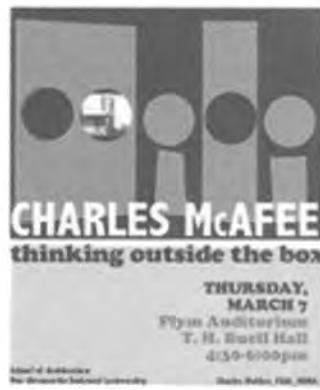
Economic development was covered by Peter Lowitt, AICP, Devens Enterprise, MA and Chair of the APA Economic Development Division, and Martha Frish, AICP, Chicago. Lowitt presented a case study about eco-economic development and Frish showed how to package historic preservation and economic development. Jim Segedy, AICP, Ball State University and Chair of the APA Small Town Planning Division, through humorously informative examples, showed successful small town economic development. Carol Swayne, AICP, national APA Board member, reminded planners about ethics in decision making.

There were three related events integrated with the 2002 institute. One was the McAfee public lecture. In addition, an interdisciplinary charrette, held in Rantoul, IL, focused on economic development, housing, transportation, environmental design, and urban design. This one-day event involved 100 Rantoul citizens and 30 students and faculty from the College of Fine and Applied Arts. In a wrap-up event, Bryan Bell and Cheryl Morgan exchanged ideas about the importance of public participation in creating good design, especially for the under represented populations.

The targeted audiences for DURP's institutes are practicing professionals in planning and allied fields along with citizen planners, who do not necessarily have the knowledge base to make planning decisions. The presenters offer a balance between academic and practitioner perspectives. According to the evaluations, this balance is considered one of the many strengths of the institute, allowing the opportunity to bridge theory and practice.

GIS Workshops

A reminder about the upcoming GIS workshops—ten years ago, GIS was not part of the planning curriculum, so planners who graduated before this time need retooling. In addition, new editions of GIS programs have come out. To fill this retooling need, the Department now offers GIS workshops taught by DURP faculty and GIS practitioners. A key difference between our workshops and many other GIS programs is that our workshops focus on GIS as a planning tool, rather than an end product. Within our set of five workshops, the GIS Standards workshop is offered nowhere else in the world. This workshop is taught by Professor T. John Kim (UIUC). The GIS for Managers workshop is taught by staff from the Northeastern Illinois Planning Commission. Professors Zorica Nedović-Budić (UIUC), Emily Talen (UIUC), and Dick Klosterman (University of Akron) teach GIS Planner I, GIS Planner II, and "What If?", respectively.



Events sponsored by:
DURP/ARCH/LA/IPRH

Liaison to the State Chapter

For the past five years, the Department has had a faculty liaison to the state chapter board. This is invaluable for enhancing communications throughout the state and awareness of planning issues and opportunities for the academic classroom and outreach.

Planning News, the Illinois chapter APA newsletter, is organized and produced by a graduate student supported jointly by chapter and university funding. The purpose of *Planning News* is to provide reports on current planning developments in Illinois and to establish a method of communication between various planning agencies and activities. The purpose is to hold out examples of planning success, point out potential issues to Illinois planners, and serve as one of the information sources for continuing education programs. This program has been ongoing for the last 15 years.

International Outreach

In addition to the above domestic focus, both continuing education and outreach are building bridges with other countries. Specifically, during the summer, a two-week Local Government Management: Innovations in Planning Application for Developing Nations Institute is offered to local government officials from countries outside the U.S. This is the fourth year that this training program has been offered.

During the 2002 summer, there will be a 12-week program for students from Seoul National University. Professor T. John Kim is arranging for this exchange. In addition, there have been other international academic and practicing planners who have joined the Department for several months. Fortunately, some international colleagues have been able to stay a whole year, giving our students a chance to learn about planning in countries other than the United States.

Patti Petrie, A.I.C.P.
Coordinator of Continuing Education

Kieran P. Donaghy

Associate Professor of Urban and Regional Planning
PhD, Cornell University, 1987

The thread connecting Dr. Donaghy's diverse areas of research, teaching, and practice is an interest in developing dynamic models that will help communities, states, and countries to understand how complex social and natural systems are interrelated and how different courses of action may alter evolving patterns for better or worse. His applied research has been focused on regional impacts of climate change, transportation planning, state and local development, macroeconomic policy, arms race and military spending issues, and the coordination of international economic policies.

As one of the few continuous-time applied econometricians working in this country, he has taught courses in economic development and various aspects of formal modeling for planning and public policy analysis.

Before coming to the University of Illinois, Dr. Donaghy taught at Cornell University and the University of Delaware. He has served as a consultant to the World Bank and various international, state, and local agencies.

Clyde W. Forrest, AICP

Professor, Urban and Regional Planning
JD, University of Tulsa, 1962

Professor Forrest is both an attorney and planner. He has been in private practice and served as Assistant Director of the Office of Urban and Community Planning, University of Oklahoma and their Model Cities Program. From 1959 to 1962 he was a planner and legal coordinator for the Tulsa Metropolitan Area Planning Commission.

Recognized as an expert on state and local land use, zoning, and subdivision law, he has written model legislation for the State of Illinois; consulted with federal, state, and local governments; and led public service and continuing education programs in planning and environmental law. Current research includes studies of groundwater, federal environmental regulation, and land-use controls in relation to the taking issue.

Professor Forrest served as Director of the Illinois General Assembly's Land Resources Study Commission.

He is the Vice Chair of the APA Divisions Council and Past Chair of the Environmental, Natural Resources and Energy Division of the American Planning Association. He teaches law and planning implementation, environmental law, state and local government law and planning negotiation.

R. Varkki George

Associate Professor of Urban and Regional Planning
PhD, Ohio State University, 1992

The belief that vital, vibrant urban places contribute significantly to quality of life in cities is central to Dr. George's work. He draws on his undergraduate education in architecture, his experience as a professional architect, and his graduate studies in planning to explore how such spaces can be designed in today's world. This exploration has taken him in two directions: one having to do with what urban design does, the other with how we design and plan, especially using computers.

He teaches courses in urban design, and in developing and communicating planning ideas and arguments, both graphically and verbally.

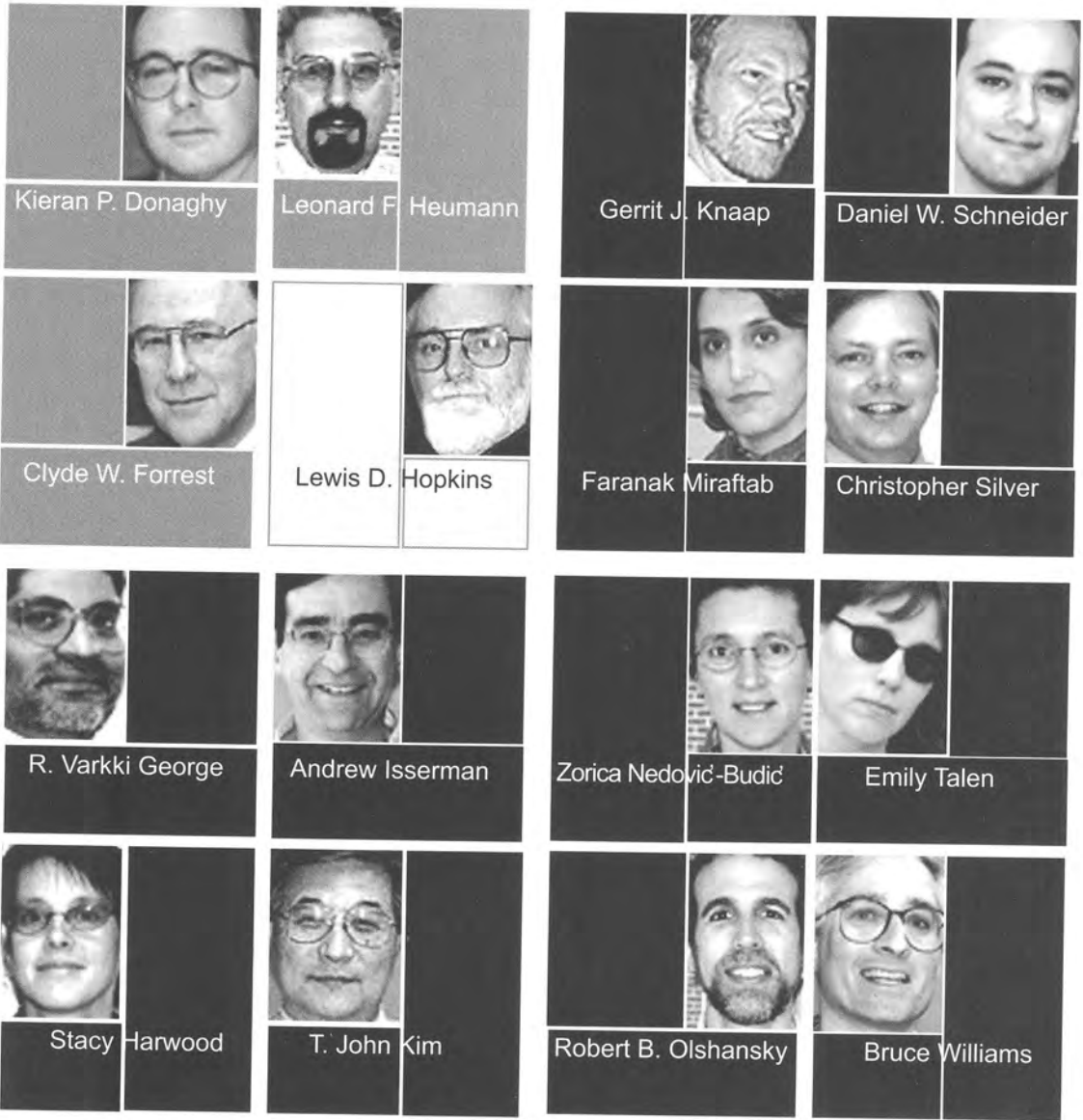
His research projects include a hypermedia-based information system for historic preservation administration, a computer-based tool for defining regions, and a hypermedia-based pedagogical tool for urban design.

Stacy Harwood

Assistant Professor of Urban and Regional Planning
PhD, University of Southern California, 2001

Professor Harwood's research explores participatory approaches to community development, diversity and the urban planning process, particularly in immigrant communities, and feminist analysis of the planning process. She recently completed her dissertation, *Locating Gender in the Planning Process: Municipal Housekeeping in Santa Ana, California*, an ethnographic study of community development in a diverse immigrant community in Southern California. Using a feminist framework, the dissertation explores such issues as violence and policing, families and neighborhood improvement, and immigrants and access to the planning process. This project examines how state-led neighborhood improvement efforts reconfigure relationships of power and identifies how such programs reinforce existing social inequalities.

She has also begun a series of studies on local government response to Pacific Rim immigration in the United States. The first case study focused on Santa Ana, an important immigrant destination point in Southern California. This project examined the urban policy choices and ensuing political controversies surrounding residential overcrowd-



ing and the City of Santa Ana's overcrowding ordinances. Future case studies will look at municipal ordinances for garage conversions, home temples and other controversial uses of the home and neighborhood in communities with rapidly changing human and physical landscapes.

Professor Harwood teaches courses in community development, neighborhood planning and social inequality. She is also sponsoring a ten-week summer planning studio in Costa Rica where students can live in a rural Costa Rica rain forest community struggling to achieve a balance between its agricultural based economy, the pressures of eco-tourism, and the desire to save the rain forest.

In her free time, Professor Harwood enjoys running, reading novels by Latin American authors and catching bugs in the yard with her children.

Leonard F. Heumann

Professor Emeritus of Urban and Regional Planning and Psychology
PhD, University of Pennsylvania, 1973

Dr. Heumann is one of our country's most active applied researchers in housing policy as it affects minorities and the elderly. He has completed studies of how stable inter-racial neighborhoods evolve, how to develop better housing for low-income and functionally disabled elderly, and how to improve the analytical tools used by local planners to uncover and correct low-income housing problems.

The scope of his research ranges from domestic to comparative international analysis. In recent trips abroad, he has studied advanced housing programs for the elderly in Great Britain, West Germany, the Netherlands, Denmark, Sweden, Israel, and Australia for their applicability in the United States.

Dr. Heumann teaches courses in housing, social planning, planning practice, and planning theory and also coordinates the PhD program. He has written several papers on planning education, and the students in one of his workshops won a national APA award.

Lewis D. Hopkins, FAICP

Professor of Urban and Regional Planning and Landscape Architecture
PhD, University of Pennsylvania, 1975

Dr. Hopkins investigates how plans are made and used, how these processes could be improved, and how computing tools can be integrated into these processes. His recent book, *Urban Development: The Logic of Making*

Plans, discusses how plans work, under what circumstances plans are useful, how the effectiveness of plans can be evaluated, and what the scope of plans should be. His work on computer enhanced workspaces for planning currently focuses on 1) table-sized interactive screens for design team and community collaboration in working on plans, and 2) web-based systems to access indexed "networks" of plans of different scopes from different agencies at different times. Development of these systems relies on ethnographic observation of plan making or plan using, rapid prototyping of components of planning support systems, and testing of components in realistic settings. See <http://www.rehearsal.uiuc.edu/DesignWorkSpace/>

Dr. Hopkins was Head of the Department for 13 years, chaired the Planning Accreditation Board, and was editor of the *Journal of Planning Education and Research*. In 1997-98, he was a Fulbright scholar in Nepal.

He teaches planning theory, planning analysis, and planning workshops. In spring 2002 he taught a workshop that considered scenarios of rural development in Nepal and central Illinois. Such comparisons highlight opportunities to think about apparently dissimilar situations in similar ways.

Andrew Isserman

Professor of Urban and Regional Planning and Agricultural and Consumer Economics
PhD, University of Pennsylvania, 1975

Professor Isserman develops, refines, and applies analytical methods for studying economic and demographic change and related policy issues. He has won two National Planning Awards from the American Planning Association, the GEM Award from the National Council for Geographic Education, a Research Fellowship from the American Statistical Association, and a medal from the Soviet Academy of Sciences, among other honors.

His research has been supported by the National Science Foundation, National Institutes of Health, Ford Foundation, Appalachian Regional Commission, U.S. Departments of Commerce, Defense, Energy, Housing and Urban Development, and Interior, and others.

His research currently has two emphases. He is refining geographical control group methods and applying them to economic development policy issues. Recently published studies have measured the effects on rural economies of casino gambling, dam construction, federal rural development programs, highway investment, military base closure, nuclear weapon site conversion, and other policy decisions.

He also is working on methods for analyzing and forecasting local economic and demographic change. He seeks to make population forecasts in ways that induce people to learn more about their area and to engage the future proactively from a far better understanding of economic and demographic realities and prospects. He has practiced and improved this approach over the past four years working with planning firms including Barton Ashman Associates, Pflum, Klausmeier, and Gehrum, and LDR International.

Tschangho John Kim, AICP

Professor of Urban and Regional Planning
PhD, Princeton University, 1976

Dr. Kim began his education in his native South Korea in architectural engineering and completed graduate study in planning at Princeton University. He has worked in Austria, Germany, South Korea, Indonesia, Sweden, Kenya, the People's Republic of China, Saudi Arabia and the United States. In 1979-80 he served as the project director of the National Comprehensive Transportation Study of Korea, sponsored by the World Bank. He also directed the Optimal Transport Sector Development Project in Indonesia in 1990-1991. He served as the Director of the Office of Overseas University Collaboration, University of Illinois at Urbana-Champaign and was the University of Illinois Liaison Officer to the Midwest Universities Consortium for International Activities, Inc. (MUCIA). He has been a Fulbright Scholar to Germany, Senior Fulbright Scholar to Korea, and Chair of the National Advisory Committee for GIS Implementation of Korea. He is the Head of Delegates from Korea for Technical Committee for GIS Standardization (TC 211) of the International Organization for Standards (ISO) since 1995 and is an advisor to the Arriyadh Development Authority (ADA) in Saudi Arabia since 1994.

Dr. Kim teaches courses in transportation analysis, GIS, and the application of the social sciences in planning. Recent research funded by the National Science Foundation focused on models that attempt to show the impact of transportation on urban form and structure and that evaluate the economic impacts of damages in transportation under unscheduled events. Other research projects include development of efficient real time traffic data, episodic and seasonal controls for transportation, and GIS standards.

Dr. Kim has published seven books on Urban Systems Analysis, Regional Systems Analysis, Expert Systems Applications to Urban Planning, Expert Systems in Environmental Planning, and Spatial Planning in Indonesia.

In addition, 18 book chapters, 44 journal articles and 36 professional publications have been published.

Gerrit J. Knaap

Professor of Urban and Regional Planning
PhD, University of Oregon, 1982

Professor Knaap is an affiliate of the Institute for Government and Public Affairs at the University of Illinois, an Associate of the Lincoln Institute for Land Policy in Cambridge, Massachusetts, and a Professor in the Department of Urban and Regional Planning of the University of Illinois at Urbana-Champaign where he teaches courses in public microeconomics, economic development, and urban social science.

Professor Knaap earned his B.S. from Willamette University, his M.S. and Ph.D. from the University of Oregon, and received post-doctoral training at the University of Wisconsin-Madison, all in economics.

His research interests include the economics and politics of land use planning, the efficacy of economic development instruments, and the impacts of environmental policy. In these subjects, he has written over 20 articles in journals which include the *Journal of the American Planning Association*, *Policy Analysis and Management*, *State and Local Government Review*, *Regional Science and Urban Economics*, and *Land Economics*. He received the Chester Rapkin award for the best paper published in volume 10 of the *Journal of Planning Education and Research*.

Funding for his research, in excess of \$3.5 million, has been provided by the National Science Foundation, the Lincoln Institute for Land Policy, the U.S. Army Corps of Engineers, and numerous state and local government agencies. Professor Knaap is the co-author or co-editor of three books: *The Regulated Landscape: Lessons on State Land Use Planning from Oregon*, *Spatial Development in Indonesia: Review and Prospects*, and *Environmental Program Evaluation: A Primer*. He serves on the board of directors of the Lake Michigan Federation and on the Urbana Planning Commission.

Faranak MirafTAB

Assistant Professor of Urban and Regional Planning
PhD, University of California, Berkeley, 1995

Dr. MirafTAB's area of research interest concerns social aspects of urban development. Within this broad area her work has focused on the access to housing by low-income groups, women, and immigrants in industrialized and developing countries, the role of NGOs and community-based groups in community development, and a range of issues critical to processes of development in the Third World.

Dr. MirafTAB's studies and research span over several countries. She completed her undergraduate education at



Tehran University, Iran, her Masters at the University of Trondheim, Norway, and her Doctorate at the University of California, Berkeley. She has researched in several countries including Iran, Norway, Chile, Mexico, Canada, United States, Australia, and South Africa.

She has also served as a consultant to the United Nations Center for Human Settlements to carry out comparative studies of cross-regions of the developing world. Currently she is commissioned by the Gender and Habitat Program and Community Development Program to provide cross-cultural analytical frameworks on the potential of partnerships between the communities and the public and private sectors for local development, and also on evaluation of gender gaps at human settlements and government agencies serving the human settlements. These are cross-cultural studies including the experience of Africa, Latin America, and Asia.

Zorica Nedović-Budić

Associate Professor of Urban and Regional Planning,
PhD, University of North Carolina at Chapel Hill, 1993

What is the role and impact of Geographic Information Systems (GIS) in urban planning; how does a social system achieve an effective diffusion of GIS technology; and what are the processes and factors that determine the quality of urban environment and its spatial organization are the questions that drive Dr. Budić's research. Teaching students about GIS technology emphasizes the need for critical awareness about both the planners' needs and the technological capabilities in order to avoid a widespread "hammer looking for a nail" syndrome.

Extending her Ph.D. research on human, organizational, and management determinants of GIS implementation success, Dr. Budić's current focus is on coordinating development and use of geographic databases and on building spatial data infrastructures (SDI). Evaluation of benefits planning agencies derive from introducing GIS technology and from accessing the SDIs are related areas of research.

A physical planner by training, with an international background and love for cities, Dr. Budić is also engaged in the comparative study of urban development and planning practice in the U.S., Central/Southern Europe and other world regions.

Dr. Budić serves as the coordinator of the Bachelor of Arts in the Urban Planning program.

Robert B. Olshansky, AICP

Associate Department Head and Associate Professor of Urban
and Regional Planning
PhD, University of California-Berkeley, 1987

Dr. Olshansky's research, practice, and teaching focus on environmental and land use policy, seeking to understand how state and federal policies can be better translated into effective local actions. One of his major research goals is to develop better planning strategies to reduce the effects of earthquakes, landslides, and floods.

Dr. Olshansky is currently completing two earthquake-related studies. The first examines post-earthquake reconstruction in Kobe, Japan, and Los Angeles, identifying the factors that affect the redevelopment decisions. The second study attempts to quantify earthquake risk in communities in the Central United States. Previously, he has studied the land use planning implications of the 1994 Northridge earthquake, as well as future earthquake risk in the Los Angeles area. He has also studied earthquake preparedness in the central United States and published a series of manuals promoting state actions to reduce earthquake hazards. His natural hazard studies also include local hillside development policies, the use of seismic zonation in land use planning, and lessons learned from the Chicago flood of 1992. With Professor Forrest, he prepared a groundwater protection manual for local governments in Illinois. In the area of land use policy, Dr. Olshansky completed a comprehensive study of the local implementation of the California Environmental Quality Act.

Daniel W. Schneider

Associate Professor of Urban and Regional Planning
PhD, University of Wisconsin-Madison, 1990

Dr. Schneider is an ecologist whose research focuses on the effects of disturbances on aquatic ecosystems. By applying knowledge of how natural perturbations affect ecosystems, he seeks to predict the effects of human disturbances.

His research extends from work on the zebra mussel and its effects on the Great Lakes and Mississippi River ecosystems, to the effects of changes in flood regime on riverine wetlands, to historic effects of settlement and changing land use on the ecology of the Chesapeake Bay region. Dr. Schneider has also worked on aquatic ecology and water resources issues in Costa Rica, Nicaragua, and Mexico.

His teaching covers ecological applications to planning, watershed planning, and the historical ecology of human settlement. He also has an appointment in the Center for Aquatic Ecology at the Illinois Natural History Survey.

Christopher Silver, AICP

Department Head and Professor of Urban and Regional Planning
PhD, University of North Carolina at Chapel Hill, 1981

Dr. Silver's planning interests converge from three distinct but related areas, including urban and planning history, international planning, and housing and community development. Planning history has been the central focus of his published research, including three books: *Twentieth Century Richmond: Planning, Politics and Race* (1984), *The Separate City: Black Communities in the Urban South, 1940-1968*, with John Moeser (1995), and *Planning the Twentieth Century American City*, with Mary Corbin Sies (1996). He is currently completing a history of planning in the urban South from the 1890s through the 1950s.

Beginning with a Fulbright Senior Lectureship in 1989-90, he has been teaching, researching and consulting on international planning, with a focus on urban development and decentralization in Indonesia, over the past decade. This includes three years (1995-1997) as an Urban Development Advisor to Indonesia under a U.S. Agency for International Development project based in Jakarta. A new book project links this international work with planning history through an examination of the emergence of Jakarta as a megacity in the twentieth century. The focus of Dr. Silver's teaching, consulting and research is housing and community development, including the role of historic preservation in urban revitalization. Through collaboration with several Indonesian universities, that work has been broadened to incorporate democratization, social capital formation, and community-based planning. Current research involves a critical assessment of the current decentralization and democracy movements in Indonesian cities.

Emily Talen, AICP

Assistant Professor of Urban and Regional Planning
PhD, University of California at Santa Barbara, 1995

Professor Talen's research focuses on exploring the spatial patterns of American cities. Most often this work incorporates GIS as a tool of exploration, for example in the investigation of accessibility, spatial equity, sprawl and ideal urban form.

Dr. Talen does not take a detached, technician view of urban form, for she believes that planners should be active advocates for a saner urban development pattern. She promotes an urban spatial pattern that overcomes automobile dependence, increases accessibility, promotes diversity, and discourages suburban sprawl.

There is a sociological component to this investigation. Part of an assessment of ideal urban form involves

understanding what those forms mean for social interactivity—for example, do certain city patterns create a "sense of community"? Another social component involves resident perception of the meaning of places. In this area of research Dr. Talen uses GIS to build resident-generated cognitive maps of neighborhoods. Instead of using GIS as a top-down data provider, GIS can be used as a "perceptual drawing tool" to capture resident perceptions of neighborhoods—what is liked, disliked or desired for an area.

Dr. Talen received a Ph.D. in geography from the University of California, Santa Barbara. Prior to that, she worked for six years as a professional planner in Santa Barbara and Columbus, Ohio. She is a member of the American Institute of Certified Planners.

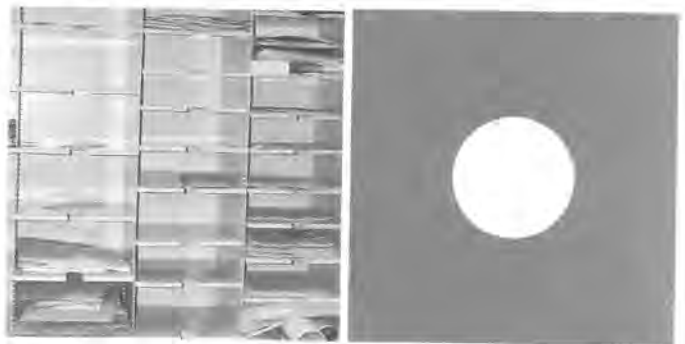
Bruce Williams

Professor of Urban and Regional Planning and the Institute of Communications Research
PhD, University of Minnesota, 1980

Dr. Williams, who also holds an appointment in the Institute of Communications Research, is broadly interested in how democracy and citizenship are affected by the increasingly sophisticated issues of science and technology with which political systems must deal. In pursuing these concerns, his research and teaching focus on environmental policy making and the role of the mass media in shaping political discourse.

He is just completing a long-term research project that examines the dynamics of environmental disputes and the competing languages used by citizens, policy-makers, experts and interest groups as they struggle over public policy. This project also analyzes the ways in which issues of race and gender affect the ability of various groups to influence environmental policy. The book that resulted from this project, *Democracy, Dialogue, and Social Regulation: The Contested Languages of Environmental Disputes*, was published by Yale University Press in 1995.

Dr. Williams is also working on a new project that examines the ways in which the mass media, especially television, influences how ordinary citizens talk about a variety of political issues—environmental protection, crime, and race.





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FREUND, Eric C.
Professor Emeritus
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GUTTENBERG, Albert Z., FAICP
Professor Emeritus
Urban & Regional Planning

WETMORE, Louis B., FAICP
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Consumer Economics

ANTHONY, Kathryn
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WYMER, Clifford
Adjunct Lecturer
New Zealand





Lachlan "Loch" Blair, FAICP
6 September 1919-5 August 2001

Lachlan "Loch" Blair taught, energized and mentored a vast "flock" of DURP students from 1966 through his retirement from the faculty in 1987. His passion was historic preservation and through a career that included public sector planning, consulting, teaching and research, he became one of the giants of planning practice in the post-World War II period.

An Ohio native, Blair attended Western Reserve University in Cleveland for his undergraduate degree and following service to the Army Corps of Engineers during World War II, he completed a graduate planning degree at the Massachusetts Institute of Technology in 1949. His first professional assignment was as Senior Planner for the Providence (RI) City Planning Commission from 1949 to 1951. He went on to serve as the chief of Rhode Island's planning from 1952 to 1956. He then launched a consulting firm, Blair Associates, that grew to three offices and produced important work, including the highly acclaimed conservation plan for the College Hill neighborhood of Providence. His friend, and fellow MIT graduate, Lou Wetmore, recruited Loch to the Illinois faculty in 1966, where he quickly established himself as one of the most "student focused" among a distinguished group. Besides serving as Associate Head, Loch went to great lengths to support student research (especially in the field of preservation) and was famous for helping new graduates to find their way into a professional community with which he was so actively engaged. He served on the Champaign County Regional Planning Commission, helped to found the Champaign-Urbana Mass Transit District, and served on the Landmarks Preservation Council of Illinois. At the national level, he served on the National Trust for Historic Preservation. His renewed consulting career following retirement was the Urbana Group, which concentrated on historic preservation projects. In 1991, he solidified his credentials as "Mr. Preservation" through receipt of the Distinguished Illinois Preservationist by the Landmarks Preservation Council of Illinois. His nearly one-half century contributions to planning were recognized through his selection to the inaugural class of Fellows of the American Institute of Certified Planners in 1999.

An endowment created by Loch and Mary Blair in DURP supports courses, speakers and student activities related to preservation planning. And Loch contributed his extensive slide and book collections to the university library to support future research by students. The curriculum in preservation planning that he built and popularized has been sustained in DURP by one of his protégés, Alice Novak, '85. Loch Blair died at his home on August 5, 2001. Loch will be missed but his enormous contribution to planning in Illinois will never be forgotten.

Varkki George

There have been some major changes in my life since the last Alumni News. Most importantly, I am now married! My wife, Susan, is an Architect in the campus Office of Planning, Design, and Construction. I continue to teach urban design and the graduate core course planning problems and cases. This year, for the first time, I will be teaching a course on the craft of planning support systems, and I am very excited about this since it is very directly related to my research work. There have been exciting developments on that front as well. I am part of a group that is developing a tool for modeling the evolution of cities called Land-use Evolution and Impact Assessment Model (LEAM). This project is described at <http://www.rehearsal.uiuc.edu/leam>. The Design+Digital Rehearsal Studio, which I now direct, plays host to a number of exciting collaborative arts projects involving technology. The East St. Louis Action Research Project, I am happy to report, continues to thrive. In short, things are just as busy here as they used to be, and still as much fun!

Len Heumann

Dear Alumni:

Between now and the last Alumni News I have decided to retire. That retirement became official on May 21, 2001. So by the time you read this, I will be an emeritus faculty member. In case you are wondering about my health, right now it is OK. I discovered I had colon cancer in 1999 and went through an operation and 8 months of chemotherapy which ended about a year ago. I get re-evaluated every 3 months, and so far so good. The cancer was both a "push" and a "pull" factor in my decision to retire. It reminded me that there are no guarantees in life and if I wanted to try anything else with my life I needed to do it now. I plan on continuing to teach one course a semester for two years, and if the right research opportunities come along I will work on them as well. But by just retiring from all the committees, administrative and extended teaching roles in the department, college, and university I gain control of at least 1/2 of my work week.

I intend to fill the time I have gained by retiring with pursuit of drawing, painting, sculpting, and writing. There is another push factor, and that is I have reached maximum retirement level, so that financially the system encourages one to retire and pursue other things. I will stay active as chair of the planning commission in Champaign, active as vice president and board member of Homestead Corporation, the CHDO and housing development non-profit that I helped found and which is busy providing affordable housing for homeless individuals

and very low-income large families. I will remain a JAPA book review editor, and will get back involved with the Planning Accreditation Board on Site Visit Teams. I also remain on an international planning steering committee of social gerontologists, and we are now planning our next meeting in Spain in 2002. Despite the cancer, the last two years have been very productive, resulting in a new book that came out in January which I co-edited entitled *Empowering Frail Elderly People*, and completion of a major national research study of the Section 202 Housing Program for the American Association of Retired Persons which came out in February.

As my final administrative task as a coordinator of the University's Partnership Illinois program, I helped get a new Urban Exchange Center planned and funded, which will be similar to the East St. Louis project but in Champaign-Urbana. I am scheduled to be at the next APA conference in Chicago, and we are planning a retirement party, so I hope to have ample time to see many of you and share my wisdom, for what it's worth, about "old age" as a planning process.

Lew Hopkins

The biggest change is that I am now a grandfather, which at least means my roles are catching up with my appearance. Joshua, the proud father, is still in Colorado at Lockheed, now working on the next generation space shuttle. Nathaniel is still in grad school here and has become an avid rock climber, something I gave up in grad school. I had to bribe and push my kids to spend time in the mountains, but it seems to have taken. I am still planting trees in our yard and Susan is still making chili with cardamon, coriander, and curry powder. Susan now spends a lot of time on the genealogy of both our families, and we spend an increasing amount of time in Ohio at the farm, which has been in my family for 160 years. It's a great place to observe changing flood regimes, watch technology change the landscape, plant trees, cut firewood, and experience the multicultural, multi-technological community created by Amish, Mennonite, and modern social and land use practices. Two years ago we planted hundreds of sugar maples, hoping that in 50 years someone will still know how to make maple syrup. This spring we planted 6 White and Burr Oaks, carefully located so that we can enable them to develop as open grown trees. Although we have planted thousands of trees over the past 50 years, we have lost all the huge, open grown oaks. I won't be around if they make it, but someone's grandchildren might be.

Tschangho John Kim

Greetings! It was good to see several alumni at the Heumann retirement party. It was great to hear from Kathleen Hermann, too. Hope I hear more from you all this year.

I spent more time this year on GIS standard issues. I have been a member of the International Organization for Standardization for GIS (ISO/TC 211), am the leader for ISO's project for developing an international standard for Location-based Services (LBS), and am the project leader for a demonstration project for an LBS for OpenGIS Consortium (OGC). We will conduct the GIS Standard Workshop at DURP from August 5-

9, 2002 and everyone is welcome who is interested in learning about GIS standards.

Everyone in the family is doing fine and sends you the warmest greetings.

Zorica Nedović-Budić

The highlight of the year was a sabbatical leave I undertook January through July 2001. I set out with my family on a "round the world trip," which included Europe, Africa, Australia, and Asia. First we visited Botswana and South Africa. Gaborone, the capital of Botswana, was built as a new town in the 1960s, and I was able to contrast it to other cities in this region that apply a range of planning and design models (e.g., gridiron, Howard's garden city concept, neighborhood unit and superblock structure, and planned unit development). Next, we visited Australia, where we spent most of the Spring 2001 semester (Fall 2001 "down under"). Living for several months in the eastern suburbs of Sydney was an all-encompassing urban experience. The most accurate depiction of Sydney as one of the most livable and a truly global city was offered by my 12-year-old son who spontaneously expressed that this city big as it is works well and is as friendly as our small town.

Professionally, in Australia I was associated with the University of New South Wales (UNSW) Faculty of Built Environment and the University of Melbourne Department of Geomatic Engineering. Collegial and generous environments at both places offered many opportunities for my independent research work, for establishing new relationships, and for learning about substantive planning, geographic information systems (GIS), and academic institutional practices and issues. My research plans were driven by exploration into the contextual evolution and adaptation processes relevant for both diffusion of GIS technology and international urban planning. The specific GIS research focused on assessing the utility of spatial data infrastructures (SDIs evolving at multi-national, national, state, regional, and local levels) to local urban planning functions and activities. In collaboration with members of the Spatial Data Infrastructure and Cadastral Research Group at the University of Melbourne (http://www.geom.unimelb.edu.au/research/SDI_research/) I compared the states of Victoria, Australia and Illinois, U.S., in their SDI provisions and benefits to local planners. The research on comparative planning also had a strong diffusion component, as I set on examining the processes and factors relevant for evolution of planning systems and transfer of planning ideas, concepts, practices, and methods into new societal and cultural contexts. With international planning becoming a widespread practice, the impact and implications of planning "imports" and/or "exports" need to be better understood. My work on this topic was based at the UNSW where I had excellent resources to draw upon. Botswana and Yugoslavia provided the empirical base for this research.

On the way back to the U.S. I took the opportunity to visit

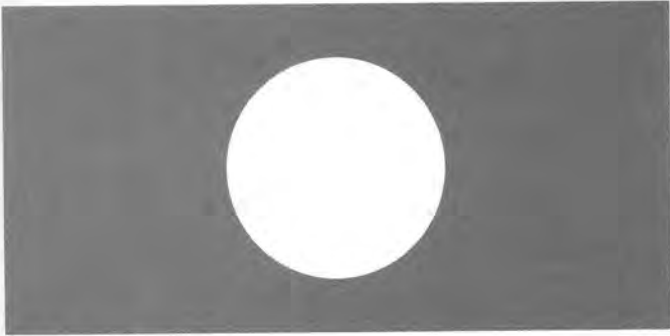
institutions and attend the events that were along the way. I visited the Institute of Technology in Bandung, Indonesia; National University of Singapore; and Land Development Corporation, and Woodai Cals Co., Ltd. in Seoul, Korea. I attended two academic conferences 1st World Planning Schools Congress in Shanghai, China, and 7th International Computers in Urban Planning and Urban Management Conference in Honolulu, Hawaii. Visiting the megacities of Southeast Asia—Jakarta, Shanghai, Seoul, and Singapore—exposed very different sets of urban planning issues, but also showcased the impressive human capacity and will to cope with extremely difficult urban conditions and to find creative solutions. The experience of these urban environments pointed back to the uniqueness of urban circumstances and to the unexplored possibilities in the U.S. urban context.

Before the spring of 2001 I thought I had a strong international trait. I studied, practiced, and taught planning in two quite different world regions, South Europe and the U.S. But, this year's exposure to other world regions showed me how limited my experience was. Now, back to driving on the right side of the road and to my regular activities and duties, I cannot help but think of how each visit provided an exciting peek into "new" environments, planning ideas, practices, and methods. I found these encounters deeply enriching and influential professionally and personally. My sincere gratitude goes to UIUC and my DURP colleagues for enabling and supporting me in taking this unique opportunity.

Immediate and exciting outcomes: we are sending our first undergraduate student for an exchange semester at the University of New South Wales; the JAPA Reviews in the Spring 2002 issue will include an editorial on international literature and reviews of two books on cities and planning in Australia.



University of New South Wales



Rob Olshansky

Not much has changed for me since the last Alumni News. I moved downstairs to Clyde's office, where I now sign lots of important papers for everyone. The more significant news in our family involves Libby, who received her Ph.D. from DURP last January and is now Community Development Director for the City of Urbana (where she employs one of our alums). So we now have Urbana planning covered from all angles in our household. Some of you remember our small children, who are now 13 and 11. They are not planners. As for my current work, you can read about my research elsewhere in this publication. I am finally starting to integrate some of my hazard planning work into publications that provide broad synthesis, which is satisfying. This year I also taught a "freshman discovery class" on disaster planning. It was fun. I always enjoy seeing all our alums at APA meetings. Because I have now been here for 12 years, I know about 500 of you, and I expect to see you all at the APA meeting in Chicago.

Emily Talen

Over the past two years, I have been working in three research areas: urban morphology, residential preferences, and the New Urbanism. My primary research interest is the evaluation of urban forms and patterns. I am particularly interested in how GIS can be used to understand and evaluate urban spatial patterns, and for this I received funding from the University of Illinois Research Board to purchase detailed land use data from a selection of cities. Another research area has to do with the measurement of people's preferences and attitudes about their local environments. This research is the basis of my grant from the National Science Foundation (\$125,000), which I am currently working on. I recently conducted a survey of residents in an affluent suburb of Dallas regarding their attitudes toward traditional urbanism. I am now expanding on this investigation by conducting a nationwide, random sample survey of visual preferences for different types of living environments. This is made possible by a new survey technique in which respondents are interviewed using their television sets. Finally, I am very interested in New Urbanism. I fully agree with the principles of this movement, but as a researcher I have been working on ways to evaluate the degree to which New Urbanist applications are meeting their stated objectives, or whether certain stated principles are in need of revision. There is also a need to understand the barriers to New Urbanist implementation, and toward this end I have been evaluating regulatory tools such as zoning that guide particular development forms, and the degree to which these tools support (or do not support) New Urbanism.



staff updates

Glenda Fisher, Staff Secretary

Greetings,
I'll be starting my 12th year sitting at the front desk in DURP. There have been numerous changes and faces in the department throughout the years. Most of them pleasant but some sad. It seems that we are busier now than in the past when there used to be some slack time. Now there is always some deadline to meet or event to prepare for. When not at Urban Planning, I enjoy our three grand kids, reading, camping and playing golf. The last two years, my husband and I vacationed in Arizona for a couple of weeks and it wouldn't take much for me to spend all winter out there (would need to win the lottery first). One of my biggest highlights in the last year was getting a parking space next to Temple Buell Hall.

Kay McBroom, Assistant to the Head

Greetings to all you DURPsters! We're still hanging in here at Urban Planning, although with the current predictions from the State of Illinois, I may finally have to make good on my promise to "fire up the printing press" to make some DURP Dough! Our faculty continues the department's long-standing tradition of securing research grants and contracts. I'm always impressed by the impact that the department's research and outreach activities have.

After having not traveled for a few years, I'm looking forward to a trip to Europe in May. My brother decided we needed to take Mom to see Europe. This year, my daughter and I might be in Europe at the same time. Jenny will be in Vienna taking an intensive German class. I'm sure she'll be hopping on the train to Germany to see her favorite exchange students every weekend!

Maybe by the time you read this, we'll have seen each other at DURP's reception at APA in Chicago! It's always fun to see alums and catch up on news.

Kathy Sarnecki, Administrative Clerk

Yes, yes, yes. . . I am still with the department. It will be 15 years this April. I have consistently tried to give my best to the department, and I have to say that the department has been good to me. I am hoping in spite of all the budget problems, we can continue to be a team for a while longer!

Not a great deal has changed with my position, even though I seem busier and busier all the time. I have more supervisory responsibilities since my last promotion. Other than that, I am still helping to keep the business office matters under control, a challenge without a doubt!

Much has happened with my personal life since I last wrote (which I did NOT do for the Volume 20, 1999 issue, so it has been almost six years). I lost both my mother and my youngest brother in the last four years. But we have also had our joyful events. Our oldest son was married and our second son is getting married this May. We now have another granddaughter who will be two in July. When I last wrote our first granddaughter was two. . . she is now eight! They are absolutely the brightest joys of their Oma's & Opa's lives. My husband is retired. . . not sure which category that falls under. . . but it's surely joyful for him.

I don't get to know all the students as well as the staff in the front office do, but with some I work very closely when it comes to ordering equipment, paying for travel expenses or other reimbursements, dealing with library and copy cards, and most importantly, hiring and getting everyone paid on time! And some of the bonds are strong and it is unbelievable how you are missed, even when the onslaught of fresh, new faces arrive. It is so enjoyable to hear from or see one of you after graduation, so do continue to keep in touch!

Jane Terry, Admissions and Records Officer II

Since the last Alumni News in 1999, I have had some sad news and I have had some good news. The sad news is I lost my son in April 1999 and a niece in February 2002. He was thirty-two and she was thirty-two, as well. The good news is that my daughter graduated with her Bachelor's degree from the College of Education in May of 1999. She will graduate in May 2002 with her Masters in the College of Education. She is an elementary teacher at Martin Luther King Jr. School in Urbana School #116 where she was also a student in the elementary school. She is now teaching with her peers—the principal was her principal, the teachers were her teachers. Now, she is teaching with her former teachers. What a small world. You never know what life will bring you. Michelle and Sheldon closed on a new home in February 2001. She has married in June of 2001. She has lived with me until she got married. She is doing fine. Well, as for the news about me, I am doing fine and well. I still have my time dealing with other things, but I am okay. After seventeen years, I got a promotion to Admissions and Records Officer II. I have been in the Urban Planning Department for thirty-two years and thirty-five years with the University of Illinois. I can retire any time after April 2002. Don't know yet just when that will happen, but when I do I am sure you guys will be hearing about my retirement. I have enjoyed working with all the students in the Urban Planning Program. Drop me a line and let me know what you are doing and where you are. Email me at j-terry@uiuc.edu, or call 217-244-5401

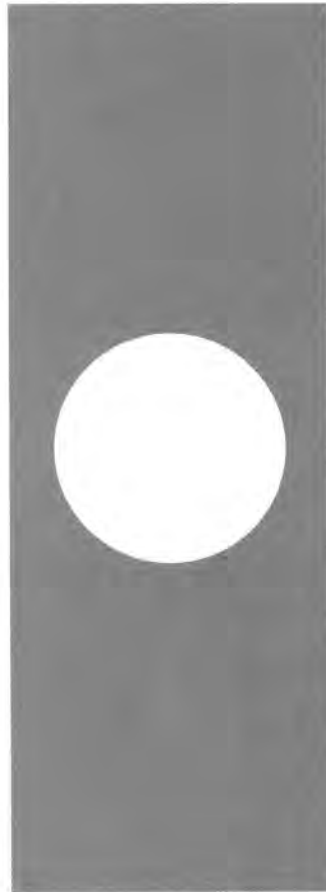
Brenda Wiekert, Secretary III

I am new to the office, starting the first week of March. I am the secretary for several professors and for Continuing Education.

I will graduate May 2002 from Parkland College, A.A.S., Office Careers-Information Processing. Then, in December 2002, I will receive another A.A.S. degree, Office Careers-Administrative Assistant.

I will be getting married in November 2002 to Tim Deaville. We live in Rantoul. I have a son, Chad, from a previous marriage. Besides studying and preparing for a wedding, I enjoy working in the garden.

degrees awarded



1999 BAUP

Steven Charles Bauer
Katherine E. BrestvanKempen
Timothy Bryan Butler
Charles William Campo
Sarah Ann Duffy
James Dale Fisher
James Brendan Fitzgerald
Mark Edward Galas
Matthew Frederick Gebhardt
Jeremy James Hayes
Norene Elizabeth Hough
Lorell A. Jones
Robert Warren Kalnitz
Allison Marie Laff
Sung Eun Myung
Maha Munir Nayfeh
Jason Edward Michael O'Grady
Matthew James Pagoria
Angela Lekeisha Ratliff
Stephanie Rugh Sodke
Thomas George Vlahovich
Erin Dalene Whitlege
Yueh-Lin Wu

1999 MUP

Jenny Alegra Baumgartner
Ana Maria Carvajal
Wing Ho Michael Chan
Brian Scott Dell
Catherine Ann Klump
Sarah Elizabeth Miller
David Lapierre O'Dowd
Brian Patton O'Malley
Rajiv Ramanathan
Raja Shankar
Jason Steffensen
Stephen Leslie Swanton
Rajeev Thakur
Christopher Charles Tidrick
Melissa Sharon Townsend

1999 PhD

Paul Francis Hanley
Timothy Craig Lindsey
Yasuhide Okuyama

2000 BAUP

Peter Michael Amberg
Aaron Natan Block
Brian James Borg
Daniel James Connolly
Aaron Neumann Cook
Ian Matheson Pearce Crelling
Leslie Jeannette Cunningham
Clint Charles Daniels
Edgar Erving Flagg III
Kenneth Ray Galton
Margaret Mary Gibbs
Keith Wayne Givens
Matthew Alan Graham
Lloyd Calvin Griffin Jr.
Shauna Jeanne Haas
Michael Patrick Holly
Andrew Cribb Jennings
Michael Gregory Lange
Zachary Todd Lindon
Margaret T. Mahoney
Anthony Roy Manno
Jeffrey Joseph Marino
Koji Matsuda
Daniel P. McGillicuddy
Christa Joan Meyer
Courtney Dinier Owen
Brian James Radner
Shannon Mary Thurston
Jodie E. Vice

2000 MUP

Nicole Paez Aranas
Pratibha Basrao
Ramya Shivakumar Bavikatte
Gabriel Chi-Pao Chou
Katherine Elizabeth Dressel
Sarah Ann Duffy
Paul David Foppe
Matthew Frederick Gebhardt
Keecia Lynn James
Natasha Fay Knight
Allison Marie Laff
Jong Sung Lee
Gregory William McCracken
Mehernosh Pervez Mistry
Sarah Miller Moore
Manish Patel
Sathyamoorthy Ponnuswamy
Traci Lei Severe
Adryan Troy Slaght
Karen Anne Sullivan
Katherine A. Thornton
Jonathan David Trucano
Eric David Waggoner

2000 PhD

Debra Anne Matier
Jinsoo You

2001 BAUP

Jimmy Kersey Antia
Marcus Brian Arnold
Brian Joseph Augustine
Lindsay Anne Banks
Sharon Monique Bowling
Barry C. Brotine
Amanda Kay Burkybile
Ann E. Carrera
Janna L. Crawford
Jeff Nelson Cruz
Thomas G. Dueker
Bradley Scott Eggers
Michael Paul Ferencak
Graham Christopher Garfield
Lorra Marie Gillan
Heidi Grace Guending
Gregg Michael Heinemann Jr.
John Sterling Kersh
Andrea Beckett Klopfenstein
Nick Ryan Leli
Kristin Jeanne Meell
Stacey Michelle Newman
Hitesh Rajendra Parikh
Danielle Campbell Rideout
Roberto Rodriguez Torres
Ryan Westrom
David Alexander Wilhite
Jennifer Lynn Wolcott
Anthony Robert Wrigley

2001 MUP

Ranadip Bose
Joi Brooks
Jeffrey Allen Burkhalter
Duane Antonia Davis
Matthew Alan Graham
Amanda Duff Keating
Kyoko Kondo
Jason Thomas Liechty
Charles Gary Morley
Mark Kenneth Nolan
Alan Regal Quick
Swasti Shah
Jung Ho Shin
Jennifer A. Sicks
Cameron Marcel Wiggins
Jeremiah Jason Yeksavich

2001 PhD

Sandeep Kumar
Elizabeth Holl Tyler

awards AND honors



1999 awards:

Outstanding Freshman Award:
Kory Wilmot

Outstanding Sophomore Award:
Graham Garfield

Outstanding Junior Award:
Margaret Gibbs

Outstanding Ph.D. Award:
Lisa Henne

Outstanding Teaching Assistant-
ship Award:
Karen Sullivan

Karl B. Lohmann Award for
Exceptional Professional
Promise:
Graduate: *Brian O'Malley*
Undergraduate: *Matthew Geb-
hardt*

AICP Outstanding Student
Award:
Graduate: *Sarah Miller*
Undergraduate: *Kelly Tsai*

Planning Advisory Council
Chairman's Award:
*Jenny Baumgartner and Cathy
Klump*

Michael A. Carroll Memorial
Award:
Gregory McCracken

2000 awards:

Outstanding Freshman Award:
Nathan Darga

Outstanding Sophomore Award:
Mary Claire Naughton

Outstanding Junior Award:
Thomas Dueker

Outstanding Ph.D. Award:
Jinsoo You and Elizabeth Tyler

Outstanding Teaching Assistant-
ship Award:
Jeremiah Yeksavich

Karl B. Lohmann Award for
Exceptional Professional
Promise:
Graduate: *Traci Severe*
Undergraduate: *Margaret Gibbs*

AICP Outstanding Student
Award:
Graduate: *Gregory McCracken*
Undergraduate: *Matthew
Graham*

Outstanding Master's Project:
*Jong Song Lee and Jenny
Baumgartner*
"A Web-based Bus Information
System"

Planning Advisory Council
Chairman's Award:
*Edgar Flagg and Katherine
Thornton*

Michael A. Carroll Memorial
Award:
Jennifer Sicks

ELLIFF Excellence in Planning
Law Award:
Nicole Aranas

2001 awards:

Outstanding Freshman Award:
Nicholas Hayward

Outstanding Sophomore Award:
Tarak Shah

Outstanding Junior Award:
Allison Deitch

Outstanding Teaching Assistant-
ship Award:
Jong Song Lee

Janni Sorensen
Rebecca Vander Kelen

Karl B. Lohmann Award for
Exceptional Professional
Promise:
Graduate: *Jason Liechty*
Undergraduate: *Lindsey Banks*

AICP Outstanding Student
Award:
Graduate: *Swasti Shah*
Undergraduate: *Graham Gar-
field*

Outstanding Master's Project:
Gregory McCracken
"A Growth Management Statute
for the State of Illinois: A
Review of Existing Law and a
Proposal for New Legislation"

Planning Advisory Council
Chairman's Award:
*April Getchius and Lorrie
Pearson*

Michael A. Carroll Memorial
Award:
Barbara Hinsman



commencement SPEECHES

12 May 2000

"Core Competencies: The Cutting Edge"

William F. Brown

When Chris Silver asked me if I would give this speech, I was honored and very flattered. A week or two later, the cold reality set in. What on Earth am I going to say to these people? I haven't practiced public planning in over 25 years, and I'm even more out-of-date with contemporary planning education.

Well, the best ideas are usually stolen, and these days, some of the big Buzz Words in the corporate world are "Core Competencies." Those are the short list of personal and organizational skills we all must have and perform well—world-class—to succeed, and in some cases even to survive. In the beer business, Anheuser-Busch, my employer, must be expert at things such as marketing, packaging, distribution, and quality control, much as a planner must be able to write a zoning ordinance, be conversant in subdivision techniques, critique site plans, and understand GIS, traffic analysis, new HUD programs, and the like. All of these are critical expertises, but "Core Competencies" are the larger skills which transcend them.

To me, they are the ability to Write Effectively, the ability to Speak Persuasively, and the ability to Lead People and Organizations. Wherever you go from here, whether that's into public planning, consulting, real estate development, or academia, and regardless of your expertise in a specific functional area, your ultimate success or failure is going to depend upon how well you can perform these three things.

First, let's talk about Writing—basic business' and government writing. That means clear, concise, non-jargon English, 1 page memos and letters, maybe 2 if you really stretch it, with short sentences, simple paragraphs, a beginning, a middle, and an end; in other words, COMMUNICATION, not some defensive data dump. And if it doesn't end in a specific recommendation, all you've done is waste a good tree.

But good writing means editing and lots of re-writing. I rewrite EVERYTHING I send out at least 3 times. Heck, I even rewrite e-mail! There's a famous line from a 19th century English novelist who wrote, "Please excuse the length of this letter, but I didn't have the time to write it short." And writing means having a clear message. In screenplays, it's called a Log Line or a Synopsis. In a novel, it's what they put on the dust jacket. What is your audience? What do you want them to do. And what do THEY need to know? Not what do YOU know, or what do you feel compelled to TELL them, but what do they really NEED to know to make a DECISION.

One of my classmates here at the U of I was Roland Loch, who some of the senior faculty may remember. Roland was from Germany. His English was decent, but still somewhat of a strain for him. Whenever we received a paper assignment, he would write a small number in the upper right hand corner of the page. After a while, some of us asked him, "Roland, what's with the number?" He replied, that was the number of pages he intended to write. You see, he had to write it all out in German first, then he and his wife would laboriously translate it into English, so Roland weighed the value of every word he wrote. His papers were invariably a half to a third as long as ours, and I'm confident they were infinitely better focused.

When I was in the Army and was sent to Germany with my freshly printed Master's Degree and my even fresher 2nd Lieutenant's bars, I managed to worm my way into a very nice, very soft headquarters staff job in Stuttgart. Why? Because I could write, and to me, any core competency that kept you away from the Czech border, out of the

woods and out of the mud was a very GOOD core competency!

My second core competency is Public Speaking. Many of the same points I mentioned about writing apply equally to oral communication. To be effective, whether it's in public planning, consulting, business, or the academic world, you must be able to stand up and speak confidently and persuasively in public. You can't just wing it. You must be organized, outlined, memorized, practiced, rehearsed, persuasive, and succinct. It helps to have a sense of humor, not to be deadly serious, and to be as presentable and polished as your material.

Again, what is your audience? What is your 'story'? Again, no data dump. Oral or written, pick out 3 key thoughts—maybe the decision points of the case or the hearing—then provide only those facts which are needed to prove or support them. Quality, not quantity, because any public hearing will prove that a couple of points well-made far out-weigh a dozen half-baked ones. And learn to make effective use of charts, maps, aerial photos, and statistics. There's old line I love that goes, "He uses statistics as a drunken man uses a lamp post, to prop himself up rather than for illumination." In County Board and City Council presentations, many planning departments now use advanced PowerPoint and multi-media shows integrating computer-generated graphics, video tapes showing a drive around the subject site and surrounding property, computer animation, and all the rest, but the key is to be focused and selective, so as to 'illuminate.'

Like it or not, we work in an intensely political environment. Whether you find yourself in a hot zoning hearing, a university budget, or a controversial consulting study, Urban Planning involves an allocation of resources and a vigorous competition of ideas. If you want your views to prevail, you must be able to stand up in front of decision-makers and the public and win those debates. Like 'Louie the Lizard' or 'Wazzup,' it is all about marketing and salesmanship.

Lou Wetmore once put it to us this way, "Imagine you're working in Chicago and you find yourself in an elevator with Mayor Daley. (Dick back then, not Richie.) What can you say in 1 minute that can sufficiently interest him in your project to let you stretch it into a walk down the hall to his office, followed by a five minute appointment that he let's you turn into a 20 minute presentation."

In my own corporation, when I make presentations to Senior Management, I structure the show point-by-point, slide-by-slide, lean and logical, to lead my audience through the material I want to present and to the conclusions I want them to reach. And you need to think about the progression of thoughts you want to use. Sometimes you use a slow A to B to C approach if the logic of your case is the most important. Sometimes you start with the 'last page,' the bottom line conclusions, then go back to the beginning and make the step-by-step case for it if you are worried about your audience losing focus and sidetracking you into sub-issues. Again, what do you need to make THIS case to THIS specific audience.

In a recent presentation, where I expected to be on the defensive with a lot of give and take, rather than a long A to B to C progression, I opted for a shorter basic message of 7-8 slides. Then I anticipated the questions I might get and prepared 13 'Back-up' slides addressing each one. It lead to a shorter and more focused presentation. And you have no idea how effective and disarming it is for a someone to ask you what they think is a sharp question only to have you nod and put up a slide right on point. After 3-4 of these the questions stop and it looks like you really know what you are doing.

On the other hand, I frequently see presenters show up with 3-4 times as many charts as I bring and give an unfocused Data Dump, throwing up everything they know and every chart and diagram they have on the subject, so as to look thorough, then they're surprised when the discussion spins out of control into irrelevant side issues before they ever get to their main points. I see this kind of train wreck every year, so if you are not good at giving presentations, get good at it before you have to. Know your material, keep eye contact with the audience, try to remain relaxed, smiling, and friendly, practice, and know how to use your equipment.

It is also vital to stay tuned-in to your audience and be adaptable. In the Army I inherited a little project. (Why else would anyone give it

to a 2nd LT?) That suddenly turned into a big deal when the US Army Chief of Staff came visiting and wanted a briefing on it. This guy was a 3 star General—Patton-esque, ribbons up to his shoulder blades. When he commanded the 1st Infantry Division in Vietnam, he personally fired over 2 dozen Battalion Commanders, so you can imagine the Colonels and Generals I worked for when they realized their careers were resting on the shoulders of this short-term, ROTC Lieutenant. So we rehearsed and we rehearsed, and we rehearsed. When the big day came, it was almost lunch before I got on, and before long, I noticed the General starting to fidget. I wasn't even half-way through my slides when he asks, "How many more you got there, LT?" Without batting an eye I immediately replied "Just this last one, Sir!" Threw up my Summary, gave my conclusions, and signed off. The sigh of relief from the brass was palpable, and after that morning, I could do no wrong, so as I said, it helps to stay tuned-in your audience.

My Third Core Competency is Leadership, of People and Organizations. Now, I hate to burst your bubbles, but no matter where ANY of you go from here, it is unlikely you'll remain 'Planners' for more than 2-3 years. It's great if someone will pay you good money to hide away in a cubicle and think and write deep thoughts, but that just doesn't happen very often or last very long. Sooner or later, every one of you will be a 'Manager,' not a Planner.

My first planning job was with the City of Indianapolis. Back then, the entry-level job for a planner with a Master's and no experience was Senior Planner (how's that for Grade Inflation). The next level up was Principal Planner. The Planning Department was on the 19th Floor and the Building Department was up on the 20th Floor. The staff up there consisted of one planner and maybe 50 clerks, all political patronage appointees. So the person in charge spent his days doing two things: 1) sword-fight with builders and developers, and 2) break up squabbles between the staff. Fun, Huh? Well guess what? For a Senior Planner, there was only one way to make Principal Planner—go up stairs and run the 20th floor for 18 months. Why 18? Because they knew that any longer and you'd either quit or go nuts. That's a tough way for a young planner to learn leadership, people skills, and organizational management.

My second job, was in James City County, Virginia, near Williamsburg. I went in as the #2 person in Long Range Planning, and within 24 months found myself Planning Director with a staff of 7. Now, maybe you won't get the 20th Floor, or make Director quite that fast, but sooner or later you'll get people assigned to you, maybe only 1 or 2 to start, but about the time you get comfortable with that, they'll give you a few more, then a few more, and people under those people. With the responsibilities come promotions and more money, which you like, so you're stuck. The tendency for most new managers

is to avoid the organizational issues by burying yourself in your own functional area work, thinking you'll clean up those less important management issues later, just as soon as you finish this project you are working on. Inevitably, the Peter Principle sets in, and you find yourself with an ineffective organization filled with unhappy, unmotivated people, and you wonder, 'What happened?'

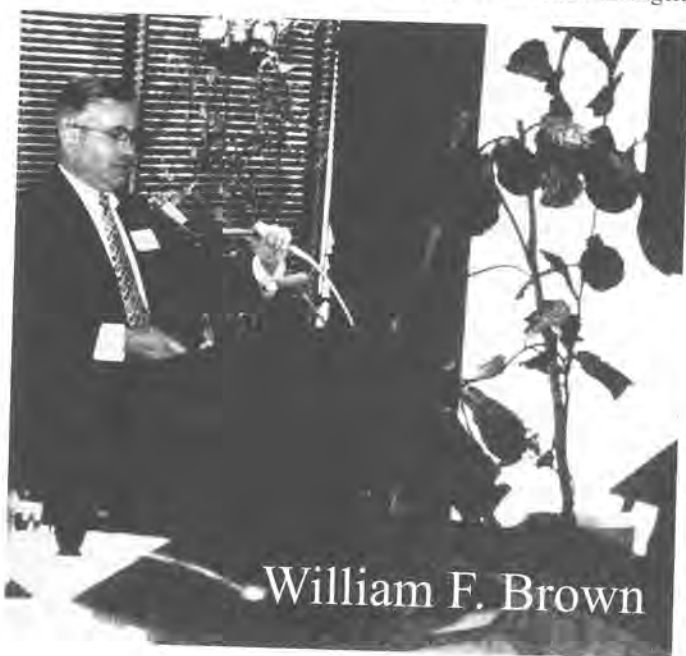
The organization which I currently run in Columbus is about the size of a medium-sized Planning Department, with 13 full-time and 60 part time people, and here's how I try to manage it. First, I feel I'm the only one without a real job, without any direct, functional-area responsibilities. I'm the one who makes sure everyone else has everything they need to do their jobs, with all the red tape and distractions out of their way. I think of myself at the bottom of an inverted pyramid, maybe the bottom end of a funnel, not at the top, the shadowy guy in the rear office that no one outside our organization even knows is there. I do not deal with our 3 main business areas of leasing, property management, construction, and accounting. I do not deal with prospects, tenants, or the public. Those are delegated to my 4 main assistants. I handle all the non-productive supervisory things like budgets, variance reports, communications with higher headquarters, computers, software upgrades, crunching numbers, settling work schedules, balancing workloads, preparing marketing plans, handling new telephones, insurance reports, setting performance goals, business plans and anything else that comes up, so that my Worker Bees can spend 100% of their time selling, leasing, keeping the building running, and directly interfacing with our clients. I make sure they are trained, motivated, and know what our objectives, financial targets, and corporate policies are. And I try to look down the road 3 months, maybe 6, maybe a couple of years to see what might be coming down the pike at us.

Like everyone, I have an open door policy, anyone can come see me anytime they like. But, I also practice a firm chain of command. The fastest way to destroy the authority and confidence of an intermediate level manager is to give orders directly to his or her subordinates, countermand their orders, or allow their subordinates to go around them directly to you. That is a fatal mistake for any manager.

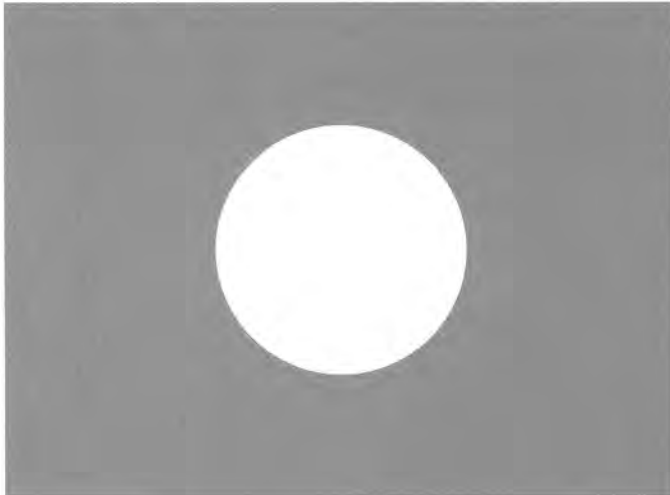
I try to give my staff broad direction and the authority to do their jobs as they see fit, then I hold them responsible for the results, and whether or not we are meeting our performance goals. I tell each of them I have complete confidence in what they are doing, and I don't Micro-manage. Knowing when to 'Leave-them-Alone' is not easy to do. It takes perception and communication, courage, and confidence in your own ability to coach and train. Sometimes we talk business issues a couple of times a day, sometimes a couple of times a month, but I do try to speak to everyone at least once each day, practicing a bit of MBWA — 'Management-by-Walking Around.' I do give nudges and pushes and counsel as needed, but most of that time I'm asking them questions, not TELLING them what to do. I let THEM figure that out. If, at the end of the day, they haven't done that, then I start over again with questions, coaching and training, always counseling and disciplining in private, and always praising in public.

But I do have two firm rules, both of which I learned from an outstanding Colonel I worked for in the Army, 1) if we DO have a problem, if somebody screws something up or makes a mistake, that's okay so long as I'm the first one who knows about it, so long as I don't hear it from someone else, and so long as they tell me what they're doing, or better still have ALREADY done, to fix it. And 2), no office politics. I was taught that a professional is expected to work successfully and harmoniously with ANYONE and EVERYONE you have a business relationship with. Regardless! If you have a 'personality conflict' with someone else, it is 100% your fault, and it must never, ever interfere with getting the job done. That is a Capital Offense.

Leadership is knowing how to organize, reorganize, communicate goals, set priorities, delegate, assign tasks, know when to meddle and when to leave-well-enough alone, to train, supervise, hire, set standards of behavior, ethics and attitude, to COACH, inspire, fire, discipline, reward, punish, anticipate, plan, create a positive working environment, resolve conflicts, use a chain of command, attend to details no one else would even think of, and to motivate many differ-



William F. Brown



ent kinds of people, figure out their needs and wants, individually and collectively, often in multiple layers, and in general to channel all that ability and talent in the direction you want it to go. Most businesses do not teach it, and neither do Cities, Counties, Universities, or any other level of government other than the military. Call it Leadership, but it is THE most important thing each of you will be doing for the rest of your careers.

Writing, Speaking, and Leadership. . . When I first started drafting this speech, I considered My 3 Competencies about equal, but over the past few months, I've gotten some perspectives from others. A friend, who runs all the Grub and Ellis commercial real estate offices in Northern California, agreed with my 3 choices but he saw them more as a triangle with Writing and Speaking forming a base and Leadership and Organizational Management on the top rung, all by itself.

Last month, another friend, who was head of training for a major corporation resigned to go to work for The Limited Stores, one of the top retail chains in America. I'm sure the women in the audience know The Limited, and the men probably know Victoria's Secret, but The Limited also owns Lane Bryant, Bath and Body, Henri Bendel, Gallyons' and may more. They are BIG, as is their Chairman and CEO Les Wexner, a retailing genius who is one of the half-dozen richest people in America. I asked my friend what kind of training work he would be doing for The Limited. Well, much to my surprise, it has nothing to do with clothes, fabrics, inventory control, store locations, or any of the other things you would think of. Instead, and reporting directly to Les Wexner, he will be responsible for developing individual leadership and people skills for the Limited's 300 top executives. Why? Because Mr. Wexner views them as THE most important "Core Competencies" upon which the long-term success of his corporation rests. And the more you think about it, the more stunning and the more logical that conclusion becomes.

The ability to Write, the ability to Speak, and the ability to Lead People and Organizations—those are my Big Three. Do them well, and you'll be successful at most anything you do. Do them poorly and no matter how smart you are or how hard you work, you're going to have major problems. I hope you've already developed passable abilities in each, but if you haven't, the good news is it's never too late to improve your skill levels by reading or even by taking some classes.

Better still, pay attention to the people you work for and with. You are going to see some excellent examples and some very bad ones for all 3 skills. Try to observe what works and what doesn't, and why. That's how I learned. I had the good fortune to work for some excellent managers very early in my careers. Unfortunately, I was too stupid to appreciate them until much later, after I worked for some equally bad Managers, but the points did finally sink home.

So the best of luck to all of you in your professional pursuits. My wife and I really enjoyed this opportunity to return to campus and join with you in this celebration this weekend. Thanks.

A native of Chicago, William F. Brown received his BA in History in 1967 and his Master of Urban and Regional Planning in 1969, both from the University of Illinois. After tours in the Army as a Systems Analyst in Germany and Company Commander in Vietnam, he served as a housing planner in Indianapolis and County Planning Director near Williamsburg, Virginia, where he wrote the first Comprehensive Plan, Zoning, and Subdivision Ordinances. For the past 20 years he has worked for Busch Properties, the real estate subsidiary of The Anheuser-Busch Companies, and is currently its Vice President of business park development. In Virginia, he was active in state and local politics, serving on various boards and commissions, including a 4-year elected term on the County Board of Supervisors. His 70-some development projects in Virginia, California, and Ohio have added over \$200 million dollars in tax base and 3,000 jobs to the communities where they are located. He and his wife now live in Columbus, Ohio, where they have greatly enjoyed watching the Illini whup the Buckeyes in 6 of the past 11 years. In his spare time he writes suspense novels, two of which have been published, and he has written four screenplays.

This commencement address was delivered on the eve of Professor Heumann's retirement in Spring 2001. Len taught in DURP from 1970 to 2001. Now, he continues to teach as Professor Emeritus.

Chris has asked me to reflect on the changes in planning education over my career as a teacher, the changes in planning analysis over my career as a researcher, to reflect on where the field of planning is heading in the future, and what this all means for our graduates.

Let me start with a personal revelation. I am a social planner. This is the first time I have publicly admitted to this. Normally, I would say I am a Housing and Community Development Specialist, which is also true. But Housing Planning connects easily with the physical design and land use planning which have been historically at the heart of American Planning. Social planning has never been near the mainstream. When I was the age of those of you graduating today, housing and community development planning meant real estate finance and micro-economics. It meant slum clearance, and better physical design of public housing projects. But things were changing. Young planners like myself at your age were asking why there was racial discrimination and segregation in the sale, rental and financing of housing; why society neglected some neighborhoods to the point where they could be called slums; why so many elderly persons who had worked hard all their lives were living in substandard units in retirement; why there were so many physical barriers in private homes and public buildings that disabled individuals of all ages lived either trapped in one spot or were totally dependent for mobility. . . hey, what do you know. . . we were talking social planning.

Some of you parents might have also seen your son or daughter running around wearing a tee shirt with a picture of a 1970s hippy with a 6 inch Afro hair-do and was told, 'That's one of my profs.' That was me 33 years ago. When I was the age of our graduates today I left the sit-ins in Sproul Hall Plaza out at the University of California, Berkeley where I was a student to volunteer in far West Oakland where groups like the Black Panthers were forming to violently express their total frustration and anger with society, while I and my friends were trying to organize the same people to lobby city hall to be recognized and heard in the planning process. . . hey, what do you know. . . we were conducting some of the first participatory action planning.

We have come a long way, but we have got a long way to go.

There have been some dramatic changes in planning education over the last 31 years while I have been teaching here at Illinois. Lectures and seminars with term papers as the intellectual bi-product have evolved into service learning courses where what we learn in the classroom is used to serve our community and practice our profession. The old studio courses have changed from simulated urban design projects to projects with real clients and real social problems—problems the community clients choose—not our view of their problems. Under this new model students learn real fast just how messy real planning is, and how rewarding it is as well.

Research has evolved from when I was a student and a young assistant professor. In those days, there were no journals in which to publish truly applied research, and none that accepted action research case studies. In those days, we were happy to get work published that was driven by government policy questions and public service analysis. Today we have journals that feature participatory/action planning studies driven by community participation, and empowerment of neighborhood organizations.

These models of education are starting to permeate every specialization within planning. It no longer matters if you define yourself as a transportation, economic development, environmental or land use planner, issues of social welfare, social equity, fairness and justice are now starting to be addressed in analyses, plans, and implementation strategies in every sub-discipline of the profession. We are more aware of inclusive planning strategies across cultural groups and by race/ethnicity, or across family types as heads of households vary by gender, age, lifestyle choice, income or functional ability.

We now see econometricians, the mathematical-modelers in planning, developing citizen friendly models, that neighborhood groups can understand and have access to the most powerful analytic tools for studying community needs.

I am now old enough to have former students who are planning directors, policy makers, developers and consultants. They come back to me at planning conferences and say it's the social action courses that opened their eyes, ears and minds. This, they tell me now, is where I learned to be a critical and empathetic thinker and planner. With their longer perspective on the realities of life and the planning profession they now tell me that they were never as exposed to new ideas and new opportunities as when they were in school working on their degrees. They admit that at the time they could not see how exciting their education was, how unfettered and free they were to dream, invent, discover and plan.

What I needed, they tell me now, was more of a perspective on planning education. Not the history of the profession, but how planners learn, how they get trained, how they become critical thinkers, and empathetic professionals. Soon you will be alumni coming back to tell me you now understand your responsibility to help the residents of your city become their own best planner, the most civic minded and engaged citizen they can be. And you too will be saying, "But I'm not always sure how to do this." So this is what I have chosen to address here today.

Your two to four plus years here have been part of a teaching revolution. But like any change in major institutions in society it hasn't happened over night. You have seen only a small segment of the evolving trend. A trend I have been privileged to watch unfold and help to mold over the last 40 years as both a student and professor. And like all changes from the status quo the changes instituted to date involve tremendous risks and responsibilities—real hardship and confusion as we work to define the new order. Planning in all aspects of society is struggling to lead the way into greater inclusivity and equity and do it in a fair and just way that does not unduly infringe on individual freedom and liberty. The only way we know of doing this is by avoiding greater power in the hands of the few and by empowering those who have been infrequent or absent members from the planning process.

Part of the planning education revolution has been the evolution of a new way to measure social progress. This new perspective is called *Social Capital Planning*. Planners traditionally have conducted *physical capital planning* and *economic capital planning* with measures of street and sewer infrastructure, quantity and quality of parks and new housing, and measures of income class sizes, employment types and unemployment trends, etc. Social Capital is a far more gossamer and abstract notion, but rapidly proving to be as or more important. Social Capital commonly refers to the stocks of social trust, norms and networks that people can draw upon to solve their problems and improve their lives. I will not go into a lengthy lecture on the term social capital here, but because this is a term some of your families are only hearing for the first time, let me give just a bit more depth into the many dimensions of social capital. One dimension is called '*social glue*' and refers to the shared experiences between neighbors and social group members that builds trust between people at the public or civic level and in turn leads to more group participation. This gets measured by the levels and types of participation in neighborhood social, voluntary and civic organizations and activities. Another dimension is called '*social bridges*' which is defined as the linkages between groups. Where group participation leads to support, identity and security among relatively small and tight public spheres outside of the private home, linkages between these groups provide group members access to the larger world outside of social circles through chains of affiliations which also can be measured by type and size of networks. We now feel we can measure the health of a neighborhood or an entire city by measuring the changes in how many people vote, join groups, and the levels of time and commitment they make in active volunteering and civic involvement, and how it changes over time. In effect, we are now trying to measure growth and quality of *civic infrastructure* much like we traditionally measured the amount and condition of the city's physical infrastructure.

What have we seen so far using our still inexact and evolving measures of social capital in America? Well, in the last 50 years we have

seen a slow but steady increase in civic disengagement, and declining social wellbeing. We have seen the glue that holds community groups together weakening, and the bridges between community groups disintegrating. And we believe this is resulting in less effective schools, less effective government, less effective planning. Less safe streets, and even poorer health and shorter lives in the neighborhoods where these trends are most severe. It is clear that the recent evolution of a "me" generation has us turning our back on our collective lives and our civic pride. We feel this is measured by the dramatic desertion of the voting booth, the family dining table, the church, synagogue and mosque, as well as the union hall, the PTA meeting, and even the bowling leagues or the book clubs.

But when we look back further in American history we see that this loss of social capital has happened before, and that our free and open society has had the resilience to reinvent itself with new social institutions that revitalize our social capital and the quality of our lives.

A century ago, we were also at a low point in civic infrastructure. Social capital had been depleted by decades of rapid urbanization and industrialization, immigrants uprooted from family, friends and cultural institutions in other countries were pouring into our cities. As were rural African American citizens disillusioned and disenfranchised by poverty and the absolutes of racial discrimination. Give or take a few years, the first decade of the last century was an amazing period of social invention in America. It was called the "Progressive Era" because we invented: the National Urban League, the League of Women Voters, the Parent-Teacher Association, settlement houses, the NAACP, Hadassah, the American Red Cross, the Boy Scouts, the Boys and Girls Clubs, the Knights of Columbus, the YMCA the Rotary and many other groups. During this remarkable time, we restocked our country's social capital.

While all the groups I mentioned still exist today, all their membership size has declined relative to the population growth. Many have lost a big part of their appeal. Their mission or the way they present and deliver services no longer inspires a call to civic engagement or bridge building between their various missions. Many of these organizations and institutions are struggling with how to stop the alarming plunge in our stock of social capital.

So what have we been doing about this, both here in our institution of higher learning and in the planning profession? It is very interesting that both the academy and the profession are engaged at similar and promising levels in monitoring the social capital in our country and in restocking the social capital.

For the last three years, I have been one of five coordinators on this campus of Partnership Illinois. Partnership Illinois is a commitment of the University of Illinois at Urbana-Champaign to serve the people of Illinois through research, training and service by the faculty, students and professional staff in partnership with groups in private communities throughout the state. These partnerships exist with local government institutions, with groups working for cleaner and safer water, air and food, with public art groups, with groups working to improve the education of children, youth and families, and in the area I head up, groups concerned with community vitality and economic development. Partnership Illinois provides one year seed grants, three year sustaining grants and in a few rare cases, permanent line items in the University budget to support the most promising partnerships to rebuild the social capital in our state. This College of Fine and Applied Arts is home to perhaps the most successful partnership to date, and this Department of Urban and Regional Planning along with Architecture and Landscape Architecture has been the primary source of student, faculty and staff resources to this successful program. The program is ESLARP, the East St. Louis Action Research Project. We are now launching a similar program right here in Champaign-Urbana. This project is called the Urban Exchange Center between the campus and the cities of Champaign and Urbana in partnership with the Urban League of Champaign County. Remember, that the Urban League is one of those groups that was invented during the "Progressive Era." And like many of those other institutions of that time who's mission and funding has faded, this local chapter of the Urban League is working mightily to re-establish its position as a key element in the civic infrastructure of this community and to empower dozens of new grassroots groups that will become the social capital of

Champaign-Urbana for this next century.

While these are wonderful efforts headed in the right direction, in reality the resources the University is providing, as well as the resources of the city of East St. Louis, the Champaign County Urban League, and even the government grants from the state and federal government, are too small to service these fledgling operations. At the current rate, progress will be slow, taking many years to make these efforts self-sufficient institutions in the civic fabric of our society.

A parallel problem faces the planning profession. Community revitalization efforts in neighborhood planning services across the country are growing, but they are underfunded and growing slowly. Social planning is not driving the staff and funding priorities of even the most progressive planning agencies. Thousands of planners nationwide are volunteering their nights and weekends to attend meetings in local churches and schools to train and educate residents about their role in the local planning process. And while a noble effort, this is slow and the depth of loss in social capital in some areas is monumental.

Remember I said at the very outset that social inventions like these—new groups forged out of partnerships that didn't exist before—disturb the status quo. They don't represent how things currently get funded, or how officials get elected to power. So the way power and resources are distributed by elected officials is not very sympathetic to creating new and different social capital. That makes these new partnerships risky and difficult for researchers, planning staff, land-grant state universities and city planning departments. Society also has the right and responsibility to challenge these new groups. To ask serious questions about the effectiveness and efficiency of these efforts, and these partnerships. The entire social capital planning concept has hit a plateau and participatory/action research is being confronted with a pressing need to evaluate the *Character of Engagement* between existing institutions like the university, a city planning department or a local Urban League and these new grassroots groups they are supposedly helping to organize and empower.

Some of these new groups are represented by CDCs Community Development Corporations. CDCs can be neighborhood based or they can be city-wide nonprofit corporations. I am currently a co-founder and vice president of such a nonprofit corporation called Homestead Corporation. Homestead builds new affordable housing, or rehabilitates deteriorated existing housing and provides affordable rents for homeless individuals and large very low-income families. From my work with Homestead I see the plateau that all social capital projects have reached. We receive no money for staffing, and we have reached a point that a volunteer board of directors cannot cope with any more growth. I also see that while there is still money for affordable housing subsidies, that money is diminishing rapidly and there are more groups like ours competing for these funds. What society has developed in these new CDC is new social glue, new groups but no bridges between these groups that can help them manage what they have, and no networking among like groups to plan out a political presence and strategy of cooperation instead of fighting over dwindling resources.

Evaluation is going to be very difficult, but it is the "marching order" coming from Washington, D.C. these days. We must assess the process, the product and the relationships in these social capital ventures. This means we must show clear improvement in planning process and outcome, clear empowerment of the citizens we serve. We must show the relationship in our partnerships is real with joint/mutual interests and goals, mutual respect, agendas and rewards, clear expectations and measures of success that fit both partners—be it university and Urban League, or the city planning department and Homestead corporation. Each partner must satisfy its resource base or funding constituency. With Partnership Illinois the process, product impact and effectiveness must strengthen the core mission of the university or the trustees will cut the funding. For a neighborhood planning agency it is much the same or the City Council will pull the plug.

Yet good measurement means a joint vision and mission, not one dictated by resources or funding on one side of the partnership. This is a dynamic and complex process. What if there is no tangible progress or product at an artificially imposed reporting date? What about the cost of all this evaluation? The cost of evaluating the process and relationship

can cost more than the service or product. And who should do this evaluation? Can it be entrusted to the partners who have a vested interest in getting more funding, or must it be done by an outside evaluator? And how far can the university in its community partnerships or a planning department in its community partnerships go with that relationship? Can we be advocates, can we support partisan politics, and discrete community value positions? Can we enfranchise one group or neighborhood while disenfranchising others?

You know what annoys the heck out of me? It's people who belittle a project by saying, "Well, this is hardly brain surgery or rocket science." Well, in the case of creating new social capital and civic infrastructure, they are right. It's much harder. Surgery on brain tissue and figuring out rocket trajectories, while difficult, are jobs that work on discrete systems. What we are being asked to do is among the most dynamic, complex and important work ever undertaken—improving the integrity of our living environment and quality of life so society can produce more and better brain surgeons and rocket scientists in the future.

Some of you may have seen a clever item recently passed around the Internet via e-mail by a medical doctor named Phillip M. Harter from Stanford University. Harter felt it was difficult for the average person to fathom statistics on the billions of people that now inhabit this earth. I agree with him. My students, many of them graduating today, just don't think they are very special and can make much of a change when they are part of a small group of a few thousand people on a planet of 6 billion. Harter, therefore, shrank the earth's statistics down to that of a single village of 100 people. Some of the demographics of this village would be obvious or nearly so: 52 would be women, 48 would be men, 70 would be non-white, 30 would be white, 70 would be non-Christian, 30 would be Christian and 6 people would possess 59% of the entire world's wealth. This concentration in wealth means some very dire things to other members of our earth-village: 80 of the 100 are living in substandard housing, 70 are unable to read, and 50 suffer from malnutrition. Clearly, we planners—social, economic and physical—have our work cut out for us. And we, here in this room are the members of this village best able to empower the powerless and best able to teach and train. This is because only one person out of the 100 living in earth-village has a college education and only one owns a computer.

Do you graduates in this room fathom how much this society—this planet—has invested in you? How precious your education is? How much of the precious resources for a new and better future are sitting in this room? Lie in the grey matter between your ears?

Oh I know what is going through some of your heads. Very clever statistics Len, but we are just 50 or so college graduates on a day where there will be almost 10,000 graduating from this institution, and probably 2 million graduating from institutions of higher learning in the U.S. alone this year—I will be hard pressed to get a job and you are talking about saving the world.

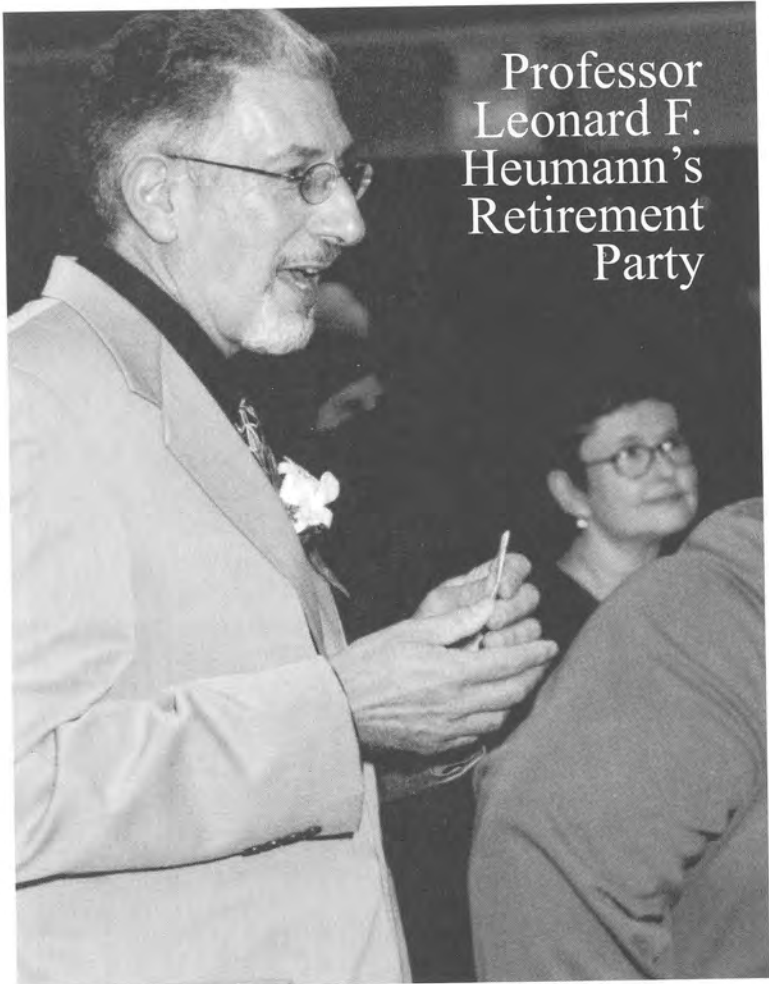
That doesn't change a thing. Those of you graduating this Spring are the best hope for billions depending on better planning. Besides, you're not just ANY 50. You are graduates from the best planning school on the planet, according to my latest sources. What are those sources? The alums from this department that I met last month at the American Planning Association Conference in New Orleans. And if their credentials and responsibilities are any indication, I am right. This little department has the largest alumni of living planners of any university in the world. And most of them understood the investment that was made to get them through this program and out into the world, and most of them are busy making the biggest and best contribution they can.

Your relationship with education doesn't stop today: it just kicks into a higher gear. You MUST go out and educate your corner of the world. You can do it by creating new social capital, by developing new glue, new civic infrastructure in your community, and you can build new and better bridges between your fellow planners worldwide and between the other social institutions found in societies built on justice and fairness. This is your burden, this is your honor, this is your mission. Don't let us down. Humanity is depending on you. All planners are social planners.



Professor Leonard F. Heumann

Professor
Leonard F.
Heumann's
Retirement
Party



13 October 2001



You can help us maintain and expand our programs by supporting Urban Planning funds. We have listed below the most active funds in the Department. If you would like to make a contribution, please use this form or visit: www.admin.uiuc.edu/ocd/gift.html

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5M5TW

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From ALUMNI THE OFFICE & DEVELOPMENT



Are you where you planned to be when you graduated from the U of I? So often, careers take different paths from original plans due to unforeseeable circumstances or unexpected opportunities. One of the most enjoyable aspects of my job is getting to know our alumni. I appreciate the number who have shared with me memories of being a student at Illinois. It is fascinating to hear how some experiences from your days on campus have had direct or indirect effects on your career, even years after you graduated.

We have an active student group, Student Planners Organization (SPO), which has recently approached me for recommendations of names of alumni to invite as guest speakers at their student meetings. Our students are eager to hear from you directly! They are interested in hearing about your experiences, internship opportunities and job possibilities. We welcome alumni to serve as mentors to our students. There are many ways for you to be involved in the Department beyond your financial support.

I invite you to express your interests and ideas with me on how we can reconnect more closely and frequently with our alumni and how we can further enhance the educational experience at Illinois. Take a minute to drop me a note at:

105 Buell Hall
611 Taft Drive
Champaign, IL 61820

If you happen to be planning a trip to visit campus, please be sure to stop by.

I also want to express a big thank you for each and every gift you have made in support of the Department. Your contributions, combined with those of your fellow alumni, have enabled the Department to continue rich traditions such as funding transportation for students to attend conferences, as well as to present current awards to exceptional students. There are many other plans and ideas which are just waiting for funding to provide additional exceptional experiences for our students. Please contact me if you would like additional information on ways you can help make these ideas a reality.

Leanne Rodgers Courson
Associate Director of Development

alumni updates

Debajyoti Aichbhaumik-MUP 1960

I am a retired professor of Architecture and Planning.
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Robert B. Ahlberg, AICP-BUP 1977

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Robert P. Ancar-MUP 1982

Senior Transportation Analyst
I continue to work for the New York State Department of Transportation, Albany, NY as a transportation planner/manager. Career emphases now are corridor planning and project scoping in the acronym(ial) areas of TDM, ITS, HOV.
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Brian Augustine-BAUP 2001

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Amy Bancroft-BAUP 2000

I'm working at the West Michigan Regional Planning Commission out of Grand Rapids. Our three person office covers a 7-county area, so my tasks vary. I do all of our mapping and also handle the "data center," federal and state demographic, employment, etc. information. We just finished two Corridor studies and are beginning three projects: tourism, job access, and a county master plan. I'd like to get into more environmentally focused projects, since that is where my interest in planning originated. But for now I just try to offer an environmental perspective to our studies.

Lindsay Banks-BAUP 2001

I am a Peace Corp Volunteer in Guatemala in the Municipal Development Program. I work for the Municipal Planning Office of Rífo Hondo, Zacapa trying to bring sustainable development and gather citizen participation to the poorer, more rural communities of this municipality.
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Kate Ginsbach Barlow-MUP 1984

Have resided in Texas since completing grad school. Achieved my immediate short term goal after graduate school by working for American Airlines through 1990. In the 90's, I had a short stint as a transportation consultant, worked for a major non-profit, and then five years with the City of Southlake as their economic development professional. I left that position to stay at home full-time with our three sons. Within a few years, I anticipate taking a few classes and eventually returning to the work force part-time. Our youngest won't graduate high school for another 15 years. Since reaching my 40's, I often find myself frequently thinking of old friends and acquaintances. I hope everyone from my era (fall 1982-spring 1984) is well and happy.
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Linda Bastyr-MUP 1988

Marketing manager/coordinator and sometime planner for regional civil engineering, landscape architecture, community planning and surveying firm based in Lawrence, Kansas.
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Ramya S. Bavikatte-MUP 2000

I am a current planner with Will County located immediate southwest of Cook County, Illinois. Will County is one of the fastest growing counties in Illinois in terms of population and development. My main job duties include working on zoning cases and subdivision design.
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Timothy Beeble-MUP 1979

Since 1981, I have been in Stamford Connecticut, and have been serving as the Community Development Director since 1993. Valerie and I are still living in our colonial saltbox home that was built in 1734. Our Illinois cats died a couple of years ago, but we have 2 new ones.

David Behr-BAUP 1977

I was saddened to read lately in the Illinois Alumni Magazine about the death of Professor Lachlan Blair. He was a huge influence in my life during and after my time at DURP. He was the one that took the time to help me transfer into the department my freshman year and acted as my guidance counselor all four years. His passion for the profession truly inspired me. When I graduated in 1977 I took a job at the Area Plan Commission of St. Joseph County in South Bend Indiana. Imagine my surprise when one of my first tasks was to review South Bend's Downtown Redevelopment Plan that had been prepared by Lachlan Blair. I felt that even there he had prepared the way for me.
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Aaron N. Block-BAUP 2000

Living in Manhattan practicing commercial real estate brokerage and related services for the top international accounts team at Cushman & Wakefield, based in our NY headquarters.
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Jeff Bogg-BAUP 1995, MUP 1996

Greetings from the Washington DC area. Just wanted to drop a line to alert you that I have moved to Washington and am now a principal with ICF.

Eric Bosman-MUP 1998

I am an Associate with Urban Collage, Inc., an urban design and planning firm in Atlanta, Georgia. We focus on Urban Design, Community Development, Architectural Design and Project Management. Over the last year we have completed development plans for Buckhead, Perimeter Center and Cumberland (3 of Atlanta's largest commercial centers); overseen the design of over \$40 million in streetscape and open space improvements in Midtown Atlanta; and completed multiple neighborhood plans and educational facility master plans.

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Dan Branigan-MUP 1982

I'm the Director of Physical Plant at St. Mary's College of Maryland. We have a very exciting construction program that will add about 25% more square footage to the campus over the next 5 years or so. Some very tough planning issues since we are located right on the St. Mary's River, an estuary of the Chesapeake Bay; almost all of our property is an archaeology site; and it is limited in size.
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Jeff D. Braun-BAUP 1982

I am currently the City Manager of Rosenberg, Texas. Rosenberg is approximately 30 miles southwest of Houston.
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Deborah Lieber Brett-MUP 1972

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Bambang Brodjonegoro-Ph.D 1997

I am in Jakarta, Indonesia working as a professor of economics department, University of Indonesia and research associate at the Institute of Economics and Social Research (LPEM-FEUI). My current activities/administrative position :Director of Economics Graduate Program, University of Indonesia, Vice Director for Research, LPEM-FEUI, Vice Chairman of Regional Autonomy Watch (NGO), Guest Lecturer at Hitotsubashi University, Japan, Member of government technical assistance team for inter-governmental transfer formula.
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Barry C. Brotine-BAUP 2001

I am currently attending Chicago-Kent College of Law

Michael J. Brown-BAUP 1983

Community Development Director for the Village of Clarendon Hills since 1999. Enjoying traveling, a part-time antiques business and rehabbing a Prairie Square house in the historic district of Naperville.
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Jeff Burkhalter-MUP 2001

I work for the US Army Corps of Engineers developing and implementing engineering infrastructure management software. Basically developing decision support tools.
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Ken Busse-BUP 1983, MUP 1987

2001 altered the course of many developments, and caused firms to get back to core businesses. The 74-story Grand Pier Center had its course altered and R.M. Chin & Associates, Inc. (RMCA) headed back to core business—Owner Rep for construction projects. With my core business being real estate finance, economic development and tax increment financing, I took RMCA's cue and realigned myself into Busse Consulting, Inc.—concentrating in none other than real estate finance, economic development and tax increment financing. My first task in my newly formed business was to assemble the Emergency Re-employment Division of Busse Consulting, Inc. Fortunately RMCA is not interested in continuing in my core business, and several existing clients were in the middle of projects. The continuation of these projects has kept me busy and, God willing, payment by them will soften the *pro bono* hit. I am marketing to public and private sector clients, and exploring the possibility of contracting with a municipality 2-3 days a week to serve as its economic development director/consultant. Meanwhile, I am enjoying weekday dinners with my family and an additional 15 hours a week in lieu of commuting. I continue to live in Wheaton, Illinois with my wife, Karen, and three boys, Mark (15), David (13), and Kevin (8). Mark has begun driving and in another 3 years may be at UIUC. When David isn't attending school or sleeping he's skateboarding. With our two oldest through music lessons, Kevin is our last hope for sharing the family's latent musical talent with the world. Yes, piano lessons are going well and Play Station does not dominate his world.

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Timothy Butler-BAUP 1995

I am in Chicago finishing up my Masters of Urban Planning at UIC. I am now currently a Consultant with Arthur Andersen's Real Estate Consulting group. I started here full time January 2nd of this year and am working with and meeting plenty of other DURP grads. Working on projects not only Chicago but throughout the country has help me appreciate the education I received in Temple Hall.

Ann Carrera-BAUP 2001

I am in my first year at the John Marshall Law School. I am planning to pursue a joint J.D./LL.M in Real Estate Law.
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Vincent A. Cautero-MUP 1982

I'm still living in Naples and made the move to the private sector in January, 2001. I'm Vice President of Planning for Wilkison & Associates, Inc. Sue and I are active in community activities including sports at the local YMCA and I'm an officer in my Rotary Club and President of a local diabetes support and educational organization called the Sugar Shoppe Diabetes Foundation.
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Susan (Ebert) Chavarria-BAUP 1997

After completing two years in Peace Corps El Salvador under the Municipal Government Development program, I moved back to Champaign in early 2000. I am currently working with the Champaign-Urbana Urbanized Area Transportation Study, where I've been for 1-1/2 years. I entered the MUP program at U of I in Spring 2001, expecting to complete the degree in December 2003.
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Robert Chelseth-BAUP 73

My wife and I have lived in Germany since May of 1998. Most recently I am working with www.StratX.com on the development of corporate training programs focused on e-commerce. My business partners and I also manage websites for several French wine groups. I maintain an interest in senior housing issues, and recently returned to the States to visit several new facilities.
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TaeSeong Cho-BAUP 1987

I've been in Silicon Valley, CA since the graduation. I've got a new name "Ted Cho" due to my citizenship in 1994. I have been running my own planning office - Cho & Associates since 1992 in Silicon Valley where I got elected as the 13th Chairman of Korean American Association of Silicon Valley serving(1999-2001) for 100,000 Korean Americans of Silicon Valley.
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Dahtzen Chu-MUP 1983

I am approaching 18 years now with the Corps of Engineer's Construction Engineering Research Laboratory. More information on all the interesting work that goes on here can be found at our web site: www.cecer.army.mil. My own work recently has been focused on building commissioning, re-commissioning and related processes in the Army.
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Bruce Colbert-MUP 1985

I'm in sunny, Southern California, facing the perennial quandary - should I surf, ski, scuba, or snowboard this weekend? I'm working as a land planning consultant, specializing in entitlements and specific plans.
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Arron Cook-BAUP 2000

I am in Chicago currently looking for a new job. I was previously employed as a Zoning Representative for American Tower Corporation right out of school.
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Bill Cooney-BAUP 1986, MUP1988

I am currently working for the Village of Mount Prospect, IL as the Director of Community Development.
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Clim Daniels-BAUP 1999

I just finished my first year at Rutgers. I must say the program here is great. Plus, a couple of the professors have taken me in under their wing. I, actually, have two great job opportunities lined up because of the connections that I have made here. First, I am leaving tomorrow for California to work at ESRI for the summer. I will be working in the CAD division making sure all ArcInfo functions are compatible with MicroStation and AutoCAD. It should be a great opportunity, and I will get to spend a summer in Southern California. Secondly, when I get back to New Jersey in the fall, I have a chance to work with Anton Nelesen at his firm in Princeton. I am looking forward to working with such a nationally renowned new urbanist as himself. I and few other students worked with him this past semester to complete a master plan, base map, and illustrative zoning ordinance for a small southern New Jersey town. Hopefully, next year will provide me with more of the same types of opportunities. Well, that is about it. I just wanted to let you know how one of your former students is doing. I hope that all is well at Illinois.

Brian Desa-MUP 1986

I currently reside in Pomona, CA, a town of about 140,000 located approximately 30 miles east of downtown Los Angeles. I work as a redevelopment project manager for the City of Claremont, a small city known for its set of seven colleges collectively known as the Claremont Colleges.
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Jill Doak-MUP 1990

Working for the City of Rock Island as Urban Planner II, largely responsible for neighborhood planning and historic preservation.
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Thomas J. Durkin, AICP-MUP 1989

I am the Director of Planning at Arete 3, Ltd. in Tinley Park. Arete 3 is an architectural/planning/interior design firm with approximately 25 employees. We service primarily the private sector but are branching out with more and more public projects. Prior to here, I served as Planning Director for the Village of Tinley Park.
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Tom Dyke-BSCP 1956

We have opened a new office at 213 W. Institute Place in the River North area of Chicago. Telephone 312-664-6500, Fax 312-664-6503. E-mail: tda@tdaplan.com and hired Jeanette Lconer from the UIUC Landscape Architecture Dept. as a landscape designer. We welcome you to drop in for a visit. Come see the design for the new Northwestern University pedestrian mall.

Brian Eby-BAUP 1998

I currently work for Henderson Global Investors, an international, multi-asset, investment manager. I work within the Transaction Group, in which we source, underwrite, and close acquisitions/dispositions on behalf of our clients. Clients typically are state pension funds. Our emphasis is on bond-financed multifamily properties. Class A office, and Bulk/Distribution warehouse.
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Perry W. Eckhardt, J.D.-MUP 1998

I have recently accepted a position as an urban watershed conservationist with the Missouri Department of Conservation in St. Peters, Missouri.
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Joshua D. Eden-BAUP 1997

I'm in Cleveland, OH (ugh!). Although I enjoyed Planning while at U of I, I'm currently an airline captain with Continental Express Airlines. My wife is in law school here and will graduate this May, at which time we'll be moving to Phoenix.
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John Elsdon-MUP 1985

After working for 16 years as a planner for Galveston TX and Yakima WA, and as Town Administrator for Naches WA, I am now back home in New England! I work as a Senior Planner for the Southern New Hampshire Planning Commission, doing local and regional planning for our 13 communities. I was gone for 20 years, and its good to be home again! My best to everyone at U of I, and yes, I still follow the Fighting Illini!
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David Evancoe-MUP 1989

I am currently the Planning Director for the City of Novi, Michigan. Prior to that, I was a Senior Urban Planner for the City of Peoria, Illinois for 12 years. My wife Robin and I now have three children...Michael 7, Stephen 4, and Natalie 2. Best wishes to Lew Hopkins, Clyde Forrest and all at DURP.
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John Exo-MUP 1992

Working as a Natural Resources Educator for University of Wisconsin-Extension.
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Jay Feldman-BAUP 1971

Hello, all. After almost 29 years here in the nation's capital, it feels more than home. Have been managing broker for a medium-sized real estate company here (Coldwell Banker Stevens, 35 agents) for the last 3+ years.
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Michael P. Ferencak-BAUP 2001
Village of Orland Park
Southwest of Chicago
Assistant Planner for a Village of 51,000 people.
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Darwin Fields-MUP 1987
I am an Environmental Engineer for the Illinois Environmental Protection Agency. I work out of the regional office in Champaign. I completed a second B.S. degree in Agricultural Engineering at UIUC in 1991 and worked for the U.S. Army Corps of Engineers in Chicago for one year. I have been with Illinois EPA since 1992.
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Edgar Flagg-BAUP 2000
I live and work in Chicago for General Growth Properties the nation's second largest shopping center REIT with over 140 malls in 39 states. I also am interested in working to develop blight areas of Chicago.
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Patrick Flynn-BAUP 1997
I am currently working for one of the largest real estate firms on the East Coast selling residential real estate. I work in the town of Reston, which happens to be one of the planning wonders in the USA. I enjoy what I do and plan to be married in March 2001.

Thomas Flynn-MUP 1996
I recently passed the Architecture Registration Exam and now I am a practicing Architect in Plainfield, IL at Arris Architects and Planners, P.C.

Terry Foegler-MUP 1976
For the last five years I have headed up a redevelopment corporation, established by The Ohio State University to spearhead revitalization efforts in the distressed urban neighborhoods surrounding the university. If interested further, go to www.osu.edu/CampusPartners/
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Joe Frank-MUP 1976
I am director of Advance Planning, City of Fort Collins, CO. The functions of the department includes long range planning, growth management policy, affordable housing, CDBG/HOME Programs, and historic preservation. Latest accomplishment was that I just completed being Project Manager for preparation of an 8-jurisdiction plan for a 30 mile long section of I-25, addressing multi-modal transportation, open lands, and design appearance, which I received the 2001 Presidents Award from Western Planners Resources, Inc.
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Sidney M. Fuke-MUP 1971
Since 1985, I have been a practicing planning consultant based on the island of Hawaii. It has been very interesting working on various types (residential, commercial, hotels, golf courses, etc.) and size (1 to 500+ acres) of projects. Aloha to all from Hawaii!
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David Galbraith-BAUP 1993, MUP 1995
Last April (2001) my wife (Christine) and I moved from Illinois to Maine. In December of that year Christine was offered a tenure track professors position at the University of Maine School of Law which is located in Portland.
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Jay Getz, AICP-MUP 1990
Dawn, our three kids and I live a ten-minute walk from Washington City Hall, where I'm the Planning and Development Director. I've been here four years, coaching little league games with our two boys (Jonathan, 10 and Jeremy, 9).
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Graham Garfield-BAUP 2001
I am pursuing a masters of Urban Planning and Policy at UIC with a specialization in transportation planning, expecting to finishing in Summer 2003. I am also working at the Chicago Transit Authority in the Facilities Maintenance department doing facilities capital improvement planning and development.
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Vernon George-BS 1961
Hammer, Siler, George Associates remains strong with five major practice areas: technology, strategic planning, inner city development, small community development and real estate development. Much of my consulting time is in the technology sector, which provides the opportunity to combine consulting and investment. My best to my classmates in the Chicago "mafia" and beyond.
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Margaret Gibbs-BAUP 2000
I am a Planner I with the Village of Lombard. I am planning to go to graduate school in the fall for public policy analysis.
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Lauren Gillman (Kraemer)-BAUP 1996
I live in Chicago and work for TrizecHahn Office Properties. I am an associate in the finance group, and I (re)finance our office portfolio which consists of 49 million square feet of office space in major markets all across the country.
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Andrew David Gleason-BAUP 1996
I am an associate in the real estate department of Coolidge, Wall, Womsey & Lombard, a 52 attorney law firm located in Dayton, Ohio. My practice is comprised of land use, municipal, and real estate law representing both government and private sector clients in Southwest Ohio.
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Deanna Glosser-PhD 1989
I am responsible for strategic planning and performance measures for the agency, and am the contact for issues related to balanced smart growth.
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John Kevin Grace-MUP 1986
County Manager
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Sonya F. Griffin-BAUP 1989
Currently, I am the Director of Capital Planning for Chicago Public Schools.
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Jim Grimes-BAUP 1971, MUP 1973
Communications and Media Instructor
and General Manager WQNA-FM, CACC-TV
at the Capital Area Career Center
Teaching and Managing: Radio and TV Broadcasting, Journalism and Internet Operations with high school, community college, and University of Illinois at Springfield. I continue in the Illinois Army National Guard as a Public Affairs Officer.
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John Groves-BAUP 1978
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Sang-Yun Han-MUP 1987, PhD 1990
Professor
I have been teaching at the Department of Public Administration of Kyung Hee University in Seoul, Korea since 1990. I was promoted to full professor in 2000 and now serve as Associate Dean of the Graduate School. Any DURP people visiting Korea are very welcome to contact me for necessary assistance.
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Caroline Havey-BAUP 1996
I am at Cornell University working on a dual masters degree in City and Regional Planning and Landscape Architecture. My concentration is urban design - downtown revitalization. I am also working part time at a non-for-profit low-income housing association that is currently looking to expand. I am enjoying the City of Ithaca and it's small town character.
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Jeremy Hayes-BAUP 1998
Working as a planner for the City of Carbondale, Illinois. I am also working on a Masters of Public Administration part-time at Southern Illinois University-Carbondale.
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Cynthia Ann Herdrich-MUP 1992
Cindy (age 43) passed away on July 10, 2001, after a nine year battle with breast cancer. Her family, husband, Rick and sons, Ryan and Adam remain in Colorado.
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Garrick Heue-BAUP 1991
After a brief stint in Hawaii, I've spent the last 8 years in the bay area of California: Silicon Valley, where I work in the computer industry. The only thing I use relating to my UP degree is the 5 step planning for evaluating computer systems. I do enjoy thinking about some issues of planning law when I see the large growth around here.

Terry Hoffman-BAUP 1979, MUP 1982
Continue to be living in St. Louis, and working at Anheuser-Busch, Inc. in National Retail Sales-Off Premise, as Director of Retail E-Commerce and Director of Retail Micromarketing.
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Norene Hough-BAUP 1999
I am a full time law student at Loyola University and work on housing issues at the Chicago Lawyers' Committee for Civil Rights under the Law.
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Christopher Jakubiak-MUP 1992
President of Jakubiak & Associates, Inc. - Town Planners
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Angela Jamison-MUP 1996
I'm a Project Manager with HNTB Corporation, in Alexandria, Virginia. I work in the Aviation Planning division and do primarily airport planning and economic analyses.
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Andrew C. Jennings-BAUP 2000
I'm finishing up my Master of City Planning degree at the University of Pennsylvania in Philadelphia. I got married in May of 2000 and moved to Philadelphia that August. My wife, Allyson, is teaching high school in Philly while finishing her master's in education. This summer (2002) we'll move to Chicago, New York, DC, or stay in Philly.
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Erk O. Johnson-MUP 1992
I made the move into consulting and up to Wisconsin. I am very happy. The firm I work at is a municipal engineering/architecture firm with offices in Minnesota, the Dakotas, Illinois, and Wisconsin that is now marketing GIS to its clients. I am the GIS Manager for the Wisconsin office and spend about 60% of my time marketing. The billable work that I do seems to be either hydrological or straight mapping with very little time spent planning. Of all things, I now have 50 credits beyond the Masters degree all in Computer Science and I am considering the PhD - being only 30 credits and a dissertation. Just to put the academics on notice.
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Lorell Jones-BAUP 1999
I am in Chicago, Illinois. I am presently working with the City of Chicago Police Department as a Community Organizer.
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Marla K. Jones-MUP 2001
I am living in Chicago, and employed as Special Projects Administrator with Holsten Management Corporation. Holsten is divided into three branches: Development, Property Management and Rehab. The firm specializes in providing affordable housing, and is the developer and manager of North Town Village, a mixed-income housing development that is part of the Chicago Housing Authority's replacement public housing for Cabrini-Green.
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Tim Kabat-MUP 1992
I have changed jobs! My new position is Senior Planner (Planner IV) with the City of Madison's Planning and Development Department.

Jeff Kaminsky-BAUP 1993
In Chicago. I work as a Corporate Account Manager at CDW Computer Centers, Inc.
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John Keho-MUP 1985
I've been in Los Angeles since 1996 and love it. I'm coming back to Illinois for the APA conference next month. I hope to drive down to Urbana to see the campus. I've not been to the campus in 15 years!
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Jennifer R. Kenny-BAUP 1991
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Jeremy Kerman-BAUP 1997
Living in Chicago since graduation. I've been working as a Project Manager for a real estate development consulting firm (Project Management Advisors, Inc.) for the past 4 years. My company specializes in Owner Representation for developers/developments to assist in contract negotiation, securing property & financing, assist in design & preconstruction services and construction administration/implementation.
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Andrea Klopfenstein-BAUP 2001
I am currently in graduate school at UIC for urban planning and policy. Also, I am working part-time for a mixed-income developer in Chicago. I am hoping to complete my graduate studies in 2003.
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Natasha Knight-MUP 2000
I am in Champaign working on my Law Degree at the University of Illinois. I am currently in my second year. My tentative graduation is May 2003.
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Rob Kowalski-MUP 1995
Here in Urbana. I am currently the Planning Manager for the City of Urbana Community Development Services Department.
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Franz P. Krantz-MUP 1985
For the past 7 years, I have been the Planning & Zoning Director for the City of Fenton, Missouri. Fenton is a growing southwest suburb of the St. Louis metropolitan area. We've got a lot going on here and the planning is very rewarding. Give me a call sometime, I'll tell you all about it.
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Bruce M. Kriviskey, FAICP/AIA-MUP 1967
After 11 years with Fairfax County, Virginia, and a total of 35 years in historic preservation planning, I will be retiring in August of this year. I hope to be doing a little teaching, mentoring, consulting, and flyfishing while waiting a couple of years for my wife, Alison Feiss Kriviskey, AICP, to join me in retirement. Then, we will probably expand our antiques restoration and sales business into a full-time (hopefully moneymaking!) operation. With kids in Boston, Texas, and Milwaukee, who knows where we might settle down. Stay tuned!
County Historic Preservation Planner
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Allison Laff-BAUP 1999, MUP 2000
I have been working as a Planner for the City of Naperville, Illinois since I graduated in 2000. My projects include both current planning (site plan review, rezoning requests, etc.) and long-range planning (neighborhood plans, historic preservation, teardown studies, etc.).
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Man-Hyung Lee-PhD 1990
Dear UIUC Friends:
Since my graduation in 1990, I have been teaching at the Department of Urban Planning and Engineering, Chungbuk National University in Korea. The only exception was last year. In 2001, as a visiting scholar at MIT, I tried to imitate normal student life. It was really tough and at the same time rewarding. I was lucky to meet several alumni over there. In a few months, Korea will co-host FIFA World Cup Soccer Game. If you travel to Korea during this season, just let me know. Furthermore, as two teams from the United States and Korea are in the same boat, I think we have many things to share.

Professor
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Mike Leonard-BAUP 1994
I'm working for an architecture firm in Brentwood, TN just 15 minutes south of Nashville. I've been here since graduating from UI with a double Masters Degree in Architecture and Civil Engineering. Outside of schmoozing with all the music talent down here and meeting a lot of great contacts, I try to stay busy playing golf and watching Illinois sports...did I just say that out loud? I'm SICK of this Tennessee Orange here.
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Oren Levin-BAUP 1994
I got married a year and a half ago and we are expecting our first child in May. I've been putting my planning degree to good use creating virtual communities as a Web developer. I worked on at The Mary and Leigh Block Museum at Northwestern Univ on an Illinois State Board of Ed. grant (Museums in the Classroom) for a year before moving to New Jersey. Out here, I've worked on GE's Web sites, was the Webmaster for Ricoh Corporation for 2 years and am now working as a Web developer for audible.com-the leading distributor of digital audio.
New address (moving March 7, 2002):
Oren and Beth Levin
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Jaewon Lim-MUP 2001
I am in the Ph.D. program of Urban and Regional Planning dept. at UIUC. This is my first semester as a Ph.D. student in our department.
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Karen Majors-MUP 1977
Life is hectic but fun. My children are growing up as fast as the local economy. Ryan is 16 and Megan is 10. Livermore is enjoying being at the new edge of Silicon Valley.

Richard M. Marlatt-BAUP 1982, MUP 1984
U.S. Army Engineer Research and Development Center
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Arden Case McClune-BAUP 1973
I am living in Harford County, Maryland, a suburban county just north of Baltimore. After working in the traditional urban planning field for 26 years, I have moved into the world of Parks and Recreation. I am Chief of Capital Planning and Development for Harford County. This position involves project management for land acquisition and recreation facility construction as well as management of the capital budget for the department. It is different from the theory and regulations of planning and zoning, but is satisfying to see facilities getting built for our citizens.
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Gregory W. McCracken-MUP 2000

Since graduation, I've been working as an attorney-urban planner at Robinson & Cole in Hartford. The firm offers a nice mix of planning and law practice for interesting clients. I'm starting to look at the interrelationship between common interest communities and local government and the organization and governance of new urbanist developments. Marsha, Chloe, and I are getting used to life in New England, and our second daughter, Lydia, arrived last July. Remarkably, one of my neighbors is Marie McGuinness, MUP 1998 ... imagine the odds of two DURP people ending up next door to each other in Connecticut.
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William R. Mec, Jr.-MUP 1970

I retired after 30 years of planning and water conservation work at the City of Phoenix. I am under a half time contract to help with the transition at the city and am setting up to do some urban planning, impact fee or water resource planning consulting.
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Jennifer Mintz-BAUP 1993

I work for the Village of Northbrook, IL as the Zoning Officer and have been doing so for 6 years.

Nazri Mohd-Noordin-BAUP 1984, MUP 1988

GREETINGS FROM MALAYSIA
I have my own planning practice (Ictis Planners Sdn Bhd) here in Kuala Lumpur, with a staff strength of ten. The company is part of an established engineering group in Malaysia. My clients are mostly government agencies and corporate bodies. A few months back, I had the opportunity to meet up with another alumni, JAY GETZ, who was here in Malaysia for holiday with his family. It was great to meet somebody from your year in college again.
For those who know me, please contact me at my email address, iplan@po.jaring.my
Till then.
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Lu-Ann Monson-BAUP 1987

I continue to serve as Preservation Planner for Wilson, NC where last year I had the privilege of acting as General Contractor on behalf of the City for the renovation of the Oliver Nestus Freeman Round House Museum. This small rental house, approx. 24' in diameter was built by a free black stonemason using recycled building materials and concerned about providing affordable housing for returning WWII GIs. It now serves as a local black history museum.
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Max Moran-BAUP 1987

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Stuart Nachbar-MUP1988

I am co-founder and partner in College Central Network a New York City based company specializing in career office and job fair applications for colleges and universities. We serve approximately 100 schools with our career office applications.
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William Neal-BAUP 1973

State Certified General Appraiser doing commercial real estate only. Was a county plan director for 8 years and city plan consultant for 15 years before making the move to appraisal. Family is fine; son is Sophomore at Ball State and daughter a senior in high school. We spend a lot of time at home in Florida on the Gulf. Have only van in Indiana with Illini trailer hitch cover. Best wishes to all DURPs past and present. Tell Hornell and Rupeck from Champaign County Regional Planning in 70's to write!
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Mark Nolan-MUP 2001

I am an urban planner and designer for HGA, Inc., a large architecture, engineering and planning firm in Minneapolis. Our urban studio is currently working on downtown area master plans, traditional neighborhood developments, transit/land use studies and urban design/development guidelines.
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Brian O'Malley-MUP 1999

I live in Oak Park, IL and work in Chicago, IL at NORBIC, a non-profit economic development organization that promotes the retention and expansion of manufacturing companies in and around Chicago.
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Sharon Ostapink (Krawczyk)-BAUP1994

Rob and I have been happily married for almost 6 years now. I graduated from law school in 1997, passed the bar exam on the first try, and am currently working as a writer/legal analyst in the Government contracts group of a prominent legal publishing company. It is interesting to note that as a member of the Student Planning Organization, I served as both the Assistant Editor of *UpWords* and the student liaison to the American Planning Association. Upon graduating from law school, I accepted a position with the APA as a writer for the *Land Use Law and Zoning Digest*. I enjoy having a career that allows me to draw upon my education and experience in urban planning, law and writing. I would love to hear from former classmates, faculty, and others.

John M. Page-MUP 1977

I have been in the Raleigh, NC area now for nearly 13 years. I continue to be a Senior Project Manager and Head of the Planning Department for Parsons Brinckerhoff Quade & Douglas, Inc.'s Morrisville, NC office. Julie and my two sons are now 17 and 14.
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Jim Parrillo-BAUP 1995

Currently living in Rochester, NY and working in telecommunications as a liaison between corporations and local governments in the siting of telecommunication towers. I'm also busy renovating an 1865 Greek Revival house in the Rochester's Historic Park Avenue neighborhood.

Lorrie Pearson-MUP 2001

Metropolitan Washington Council of Governments. Air Quality Planning in the Department of Environmental Programs and spokesperson outreach coordinator for Clean Air Partners, a non-profit connected with Council of Governments.

Gregg Perry-MUP 1980

I am still with Admissions at Illinois. I coordinate the undergraduate out-of-state recruiting. In addition to my travel for work, I spend a significant amount of time traveling for pleasure, averaging 100 nights a year in hotels. I'm not complaining; I actually thrive on it.
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Ivan M Poor-MUP 1975

Hello to everyone!!! I still reside in Connecticut, still working in the assisted/affordable housing field. I am currently executive director of the housing authority in Glastonbury, CT, and recently was elected president of the state chapter of the National Association of Housing and Redevelopment Officials (NAHRO). I just completed a term as president of the state chapter of the Institute of Real Estate Management, and am serving on the professional development committee of national NAHRO. My son, Ivan, just started his freshman year at Arizona State in music education. As an avid trumpeter, he has enthusiastically embraced marching, concert and jazz bands, both formal and informal. Not to mention the weather! So far so good! I hope everyone at DURP is doing well, as are the other alums. Best wishes to you all!
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Kim Posvic (Wolf)-BAUP 1992

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Sarah Borus Pour-MUP 1974

I have accepted a position of Housing Development Manager with Stamford Community Development. My son is a senior in high school and is looking for a college, including Big Ten schools.

Brian James Radner-BAUP 2000

I'm working for the Will County Land Use Department in Joliet, Illinois.
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Robert A. Reese-BAUP 1992

I currently reside in Abita Springs; a suburb of New Orleans. I have a wife and three daughters. I am currently employed by Halliburton Energy Services. I am the manager of an oil field shore base located in Port Fourchon, LA. I coordinate the logistics of sending materials out to offshore drilling rigs in the Gulf of Mexico. I have been with Halliburton for five years.
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Steven W. Sabourin-BAUP 1991
Currently, I am working for the City of Waukegan, Illinois where I am the City Planner for the Department of Planning and Zoning. Over the course of the last six months, I have been undertaking a major overhaul of the Zoning and Sign Ordinances.
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George Sakas-MUP 1991
I am a territory manager for Heritage Environmental Services. Heritage is the largest privately held hazardous waste disposal company in the US. I am still interested in planning, even though not involved vocationally.
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For the past three years I have been working as a Legislative Analyst for the City of Chicago Department of Transportation. If you ever find yourself downtown near 30 N. LaSalle, stop on by. I'm on the 5th floor.
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Perform a combination of regulatory and training functions within the Division of Licensing of the Virginia Department of Social Services. Specific areas of responsibility are: (1) background clearances and (2) disabilities.
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Tony Smaniotto-BAUP 1979
Living in SW Chicago suburbs, and working in Downtown Chicago as a commercial real estate broker specializing in larger equity, institutional office transactions. I've been at CB Richard Ellis (formerly CB Commercial, formerly Coldwell Banker Commercial, etc.) since 1985. Prior to that, was City Planner for Village of Tinley Park, IL, from 1979-1985. Rec'd MBA in 1984 and made change to real estate in Fall 85. Married, two kids, 11 and 7. Hello to all DURPeers from the late 70's.
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Karen Sommerlad-BAUP 1986, MUP 1990
It's hard to believe we've been away from C-U for 10 years! For the last 9 years I have been working for Harvard Planning and Real Estate as a Public Approvals Manager. Whenever I begin to think that I'm not planning I have to remind myself that that implementation is part of the planning process too. My roll at HPRE is to shepherd projects through the approvals process. I'm frequently involved in a project from conception until occupancy-developing a strategy, coordinating various pieces of the puzzle, and representing the University in public forums. Its rewarding, sometimes frustrating, and always something new. I think that is what keeps me here and happy to be part of the institution. I would very much love to hear from old friends! Keep in touch. By the way, does anyone know how to reach Eric Freund?
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Eric D. Saltzman-BAUP 1996
I currently reside and work in Chicago, IL. After almost four years as a commercial real estate lender, I went to work for a commercial real estate acquisition/investment company called Klaff Realty, LP, where I have been for 1.5 years. We specialize in acquiring value-added real estate assets (fee & leasehold) from national retailers that have filed for bankruptcy protection. Additionally, we also do one-off deals on retail and office properties. I primarily work on acquisitions, with some responsibilities in asset management.
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Carla Spradlin-MUP 1991
Oakland County, Michigan 1999 - Planner 1997 - 1999
Special Projects/Public Information Officer. As a HUD entitlement community, Oakland County receives nearly \$6 million a year in CDBG, HOME, and ESG funds. In 2001, the Division administered 250+ home improvement, Community and Home Improvement Division
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Ken Stapleton-MUP 1983
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St. V.P.-Downtown Cleveland Partnership
Having fun with downtown retail, downtown housing, historic district creation, tech incubator, major transit and interstate rebuilding projects. Still pursuing innovations in real and perceived security for urban areas. Was a bachelor again for most of January while my family -Martha, Lina(16), & Natasha(9)-visited extended family and our coffee farm in South America.
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Sandra Larson Stiles-MUP 1983
I am back in New Jersey working at the county level as an Assistant Planner. In New Jersey, planners are licensed (P.P., AICP) and I have both. I work mainly under a planner who does open space planning and acquisition. I have learned a lot from him. However, when he's not here, it's pretty quiet for me. I am taking (auditing) a computer application course at night - both software and hardware - the hardware is killing me!
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Karen A. (Sullivan) James-MUP 1998
I am the Village Planner for the Village of Oswego, Illinois. I work within the Community Development Department. Oswego is one of the fastest growing municipalities in the State of Illinois. My new husband and I live in Joliet (Tony James and I got married last May 25th). At Oswego my job duties include development review/coordination, historic preservation, environmental planning/waste reduction events, downtown revitalization, and grant writing.
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Andrew Swenson-MUP 1984
I am currently a Principal Planner for the Division of Planning with the City of Indianapolis. I am responsible for the Information Resources and Policy Analysis Section. I have responsibility for the long-range portion of our website at www.indy.gov.org/dmdplan. I work with planning documents and data related to demographics (Census), Federal Housing, Building Permits, and Economic models. At home, my wife Susie and I have one daughter at Purdue (junior), and three boys: Charlie (15), Randy (13), and Ricky (11).
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Mary Tano-BAUP 1987
In November 2001, I started a new position as an Outdoor Recreation Planner for the National Park Service working at the Illinois & Michigan Canal National Heritage Corridor Commission. In this position, I am responsible for organizing and participating in cooperative projects related to resources preservation, recreation planning and visitor access, community and economic development, interpretation and public outreach. I continue to be an adjunct professor at Governors State University.

David Tazik-PhD 1991
I am the Chief, Ecosystem Evaluation and Engineering Division in the Environmental Lab, Waterways Experiment Station. I manage a research staff of about 100 engaged in all manner of environmental research and technology development.
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David O'Dowd-MUP 1999
Tokyo, Japan. I'm flying F-18s and spoiling assorted plots aimed at world domination. No, actually I'm a Navy JAG prosecuting evil-doers.
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Rajeev Thakur-MUP 1999
I am with HOK, an Architecture-Planning-Consulting firm in the Georgetown Area of Washington DC. I am working with the Consulting Group on making strategies for Real Estate Development, Business Location, and Workplace Solutions for Corporate and Government Clients.

Donald Thomas (Tom) Niemann-MUP 1978
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Katherine Thornton-MUP 2000
I started working for the Village of Algonquin, IL, right after graduation. I was hired as the Planning Assistant. I have since been promoted to Planner and I really enjoy the mix of projects I work on. Algonquin is a far northwest suburb of Chicago and growing fast. The commercial development keeps the residential growth in check. I live in Woodstock and enjoy the small town atmosphere. I serve on the Woodstock Plan Review Commission. It is very interesting to compare the differences between communities!
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Kelly Tsai-BAUP 2000
Peace and blessings to DURP and all those roaming Temple Buehl Hall these days. I am currently in Chicago working as a trainer for The Posse Foundation Chicago (<http://www.possefoundation.org>). It is a really great innovative program to support the retention and graduation of underrepresented students in colleges and universities through training and scholarships. I help select students in conjunction with university admission staff for outstanding students who are normally overlooked in the traditional admissions process. We help develop the leadership, communication, and academic skills of these students through a 34-week training program focusing on diversity and teamwork to enable the students to become change agents on college campuses. Last year, I participated in the Public Allies Chicago Americorps program which works to build diverse youth leaders for the Chicago not-for-profit community. My placement was at Urban Options where I worked as an entrepreneurship educator on Chicago's West Side in North Lawndale. I hope all is going well and that the learning is mind-blowing.

Anthony J. Traxler-BAUP 1994
Working as the Assistant City Manager for Maplewood, MO. I also serve as the city's Zoning Administrator. Living in Glendale, MO with my wife Theresa and newborn child.
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Naomi Triumph (formerly Sarowitz)-BAUP 1993
I live in the southern suburbs of Chicago. For the past 5 years, I have been the manager of The Tower Apartments in Joliet, Illinois. This is a senior citizen section 8 government subsidized building for low income residents. I am a licensed realtor and an Accredited Residential Manager (IREM).
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Brandi Turco-BAUP 1991, MUP 1995
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Elizabeth H. Tyler-PhD 2001
I am in Urbana, Illinois working as the Director of Community Development Services. This Department includes planning and zoning, building safety, grants management, and economic development.
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Nancy Munshaw Ulman-MUP 1979
I am the new Planning Division Manager at East-West Gateway Coordinating Council, the St. Louis metro area planning agency.

Tom Vlahovich-BAUP 1999
I work for the City of Urbana, Department of Public Works, Environmental Management Division. Coordinate the City's recycling programs and other environmental activities.
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Eric Waggoner-MUP 2000
I am a Senior Planner with Lake County Planning Department and chairman of the 49th Ward Zoning and Land Use Advisory Committee (Chicago). I went crazy and bought a Honda scooter for local city travel (weather permitting), thereby eliminating parking woes.

Bruce Walden-BAUP 1977, MUP 1984
I am just about to start my 25th year with the City of Urbana. I have been the C.A.O. since 1990 and still enjoy the university town atmosphere. My youngest daughter, Jenny, will start the planning program here at Illinois this fall.
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Robert E. Walker-MUP 1973
I am a Senior Planner with the Chester County Planning Commission in the Philadelphia Metropolitan Area. I currently serve as the Manager of the Data and Information Section. We are busy analyzing Census 2000 data and preparing population projections. This information is used in policy development for comprehensive planning and growth management. The County is implementing Landscapes, the County Comprehensive Plan adopted in 1996, that won an APA Outstanding Planning Award in 1999.
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Heather A. Ward Davis-BAUP 1991
Currently I am at home full time with my two daughters, Bridget (age 5) and Ellie (age 1).
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Lawrence A. Wilbrandt-MUP 1974
I am still working with my Dad and older brother in our small law firm in Crystal Lake, IL. Since people still "need" to sue each other, we have not felt any effects from Sept. 11th or the current recession. As an attorney for the last 16 years, I have slowly, but surely seen my planning "skills" and contracts atrophy. I wish I had more planning and zoning related legal work, but in our small practice, it's just not there. On the home front, my daughter, Emily, is a sophomore at U of I in the Architecture program. My son Dan, is a high school senior. He will also be attending the Big U next fall. So I have been and will continue to hang around Champaign-Urbana for years to come!

David B. Wilcoxon-MUP 1992
I am still in Champaign-Urbana. I am working for the University of Illinois, Division of Environmental Health and Safety. I went back to school in 1997 and graduated from UIUC College of Law in 2000. I was admitted to the Illinois Bar in November 2000. I am presently serving on the Illinois State Bar Association, Environmental Law Section Council. Here, at the University, I am developing and implementing environmental compliance program plans. Every Autumn, I make a trip to the northern New Mexico wilderness. Otherwise, I spend my free time with my wife and two daughters. Recently, we've taken up indoor rock climbing. That's about it. Thanks.
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Erica Wilk-BAUP 2000
Living and working in Northwest Chicago suburbs: Working for American Tower Corporation in Schaumburg- a nationwide owner and operation of wireless communications towers. I am currently a project coordinator for the Redevelopment Department. We work on upgrading American Tower's existing sites to accommodate more wireless carriers and more antennas/equipment to utilize the existing towers we have to decrease the proliferation of new towers. I began working at ATC right after graduation as a zoning intern for the summer. In the fall of 2000, I moved to a full time position in the Environmental Compliance Department working with NEPA regulations and the Section 106 process and historic preservation issues. In June of 2001 I changed to Redevelopment.
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Lynn Stenstrom Williams-BAUP 1981
I'm living in Pearland (near Houston). My business, Lynn's Texas Fibers, supplies fibers and yarns to handspunners and weavers as well as retail shops. I also work as a fiber artist. My work is available at the Asher Gallery in the Houston Center for Contemporary Craft.
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I am a Planner in Springfield, Illinois. I am currently working for Crawford, Murphy & Tilly Engineers in the Aviation Planning Department.
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Jennifer Wolcott-BAUP 2001
I currently work for the Village of Bolingbrook (which is located approximately 30 miles west of Chicago) as a planner. I am a project manager for many projects developing in Bolingbrook. I also give presentations at Plan Commission and Zoning Board of Appeal meetings.
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Diane Zabel-MUP 1980
I was recently appointed to an endowed position in the University Libraries at Penn State University's main campus. I am the Louis and Virginia Benzak Business Librarian.
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Denise Susanne (Chaffee) Zachariah-MUP 1998
Got married on May 26, 2001, to Cheriean Zachariah (UIUC - MS in Civil Engineering, 1997) whom I met in UP 401 (fall '96). Been living in San Francisco, California since fall 1999 (and loving it!). When I first moved to California I was working for a small nonprofit called Home Buyer Assistance Center providing first-time homebuyer education to low & moderate income populations in the Bay Area. Currently I am working for a company called BALANCE (www.balancepro.net) providing financial counseling & education to clients who are members of partner credit unions & employer assistance programs. Our telephone services include credit report review, budget counseling, debt management, financial planning & housing education. Completed certification to be a consumer credit counselor from the National Foundation for Credit Counseling. Also working towards my Real Estate Sales License in CA.
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630.208.0609
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BUP 1970, MUP 1971
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Irvine, CA 92606-8830
949.975.0763
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MUP 1969
12209 Wenonga Lane
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BAUP 2001
16655 South Manitowish Court
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MUP 1994
City of Rockford
Neighborhood Planner
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BUP 1977, MUP 1981
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312.793.2267
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BUP 1975
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BAUP 1994
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BUP 1972
Urban Planner/Teacher
Virginia Young Elementary
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1661
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See entry under: Aschenbaci
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MUP 1978
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860.229.8884
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BFA 1979
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BAUP 1994
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BUP 1975
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Chicago, IL 60645-3419
773.262.0075
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MUP 1976
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650.349.1200
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BAUP 1993
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Mc Henry, IL 60050-9728
815.385.0490
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MUP 1965
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BUP 1975
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Permitting
City of Pasadena
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626.568.1926
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MUP 1990
12600 Aintree Court
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MUP 1972
431 West Glen Echo Road
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215.247.8078
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BUP 1974
2311 Hartzell Street
Evanston, IL 60201-1401
847.864.7196
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See entry under: Brett
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MUP 1982
1869 San Lorenzo Avenue
Berkeley, CA 94707-1856
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MUP 2001
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262.377.1887
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MUP 1972
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MUP 1970
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MUP 1996
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MUP 1978
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BAUP 2000
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BUP 1977
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MUP 1997
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MUP 1967
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BAUP 1992
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See entry under: Vonprotz
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BUP 1986
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MUP 1975
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BAUP 1994
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630.941.1747
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MUP 1974
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BUP 1989
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BAUP 2000
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BAUP 1994
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MUP 1998
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BUP 1984
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Chicago, IL 60646-1424
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BUP 1986
4519 Parkwood Lane East
Nicetown, FL 32578-8752
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BAUP 2001
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Wheaton, IL 60187-5550
630.668.2347
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7532 Oxford
St. Louis, MO 63105-2808
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MUP 1981
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MUP 1997
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BAUP 1998
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MUP 1974
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BUP 1984
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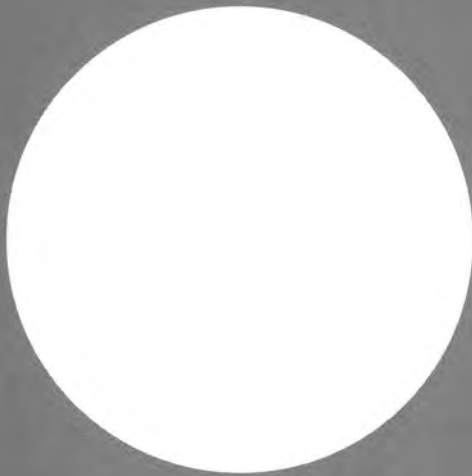
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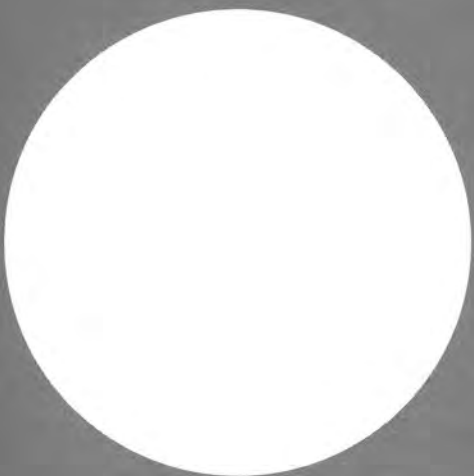
Florida

Anders, Robert Daniel
Buckley, Thomas
Bunnewith, Denise
Cain, Kristi
Campos, Donna
Cannon, Timothy
Carlson, Walter Carl
Cautero, Vincent
Daroszewski, Albert
Ecker, Cassandra
Einsweiler, Robert Charles
Elson, Andrea Mai
Fallon, Rosemarie
Fluegel, Walter Geno III
Francis, Rochelle Elaine
Garsys, Lucia Egle
Girard, Kathleen
Grace, John
Joachim, George Michael
Juengling, Charles Edward
La Plant, Suzanne
Lange, Michael Gregory
Leuchs, Edward
Mattheis, Robert Fred
McDaniel, Gregory
Meade, Christine
Mreen, Robert
Noonkester, Matt Donell
Schrader, James Glen
Seggerman, Karen Elizabeth
Sjursen, Nancy
Slimak, John Hanik
Szunyog, John Michael
Tarr, Julie
Titsworth, Allan
Tucker, David
Vos, Jacobus Johannes
Wack, Richard
Wheeler, Irving Jr.
Young, Vivian
Ziegler, Scott
Zyskowski, Ronald

Georgia

Auker, John Edward
Ball, Terry
Berkesch, Timothy
Bosman, Eric Samuel
Davis, Duane Antonio
Edidin, Nina
Holland, Iris
Kelman, Paul
Long, Monica Nicole
McClennen, Eve Elizabeth
Moeller, John Robert
Patton, Carl Jr.
Phillips, York Lee
Walker, Ronald
Yim, Joseph

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Alabama

Fathke, Donna Elizabeth
Heller, Miriam
Johnson, Howard Louis
Smith-Davis, Furlonia
Whiteside, Thomas Martin Jr.

Arizona

Allison, William Frederick
Aschenbach, Myreen
Boglin, Robert Jr.
Chou, Gabriel Chi-Pao
Crowley, Erynn
Ewbank, Scott
Hatmaker, Janine
Hatmaker, Michael
Holley, Paul Felton
Iverson, Aaron
Lucas, Robert Michael
Malloy, Jennifer
Mathien, James
Mee, Joy Anne
Mee, William Robert Jr.
Moses, Edwin James
Overholt, Linda
Ritz, Thomas George
Rosenberg, Marci Zeisel
Steele, Michael
Tully, Bruce
Wilks, Paula Nell

Arkansas

Ault, John William
Boaz, Mark Richard
Conner, James Boliver
Smart, Clifton Murray Jr.
Tompkins, Charles Larry

California

Adams, Herbert Vincent IV
Bauer, Joanne Linda
Baumgartner, Jenny Alegra
Bhat, Shrinivasa
Bjornsson, Hans
Blair, Melvin Robert
Bookwalter, Jack
Cahill, William
Chan, Bill Ming Ying
Chan, Wing Ho
Chinn, Annette
Chinn, Joseph Jerome
Cho, Taescong
Clement, David
Colbert, Bruce Alan
Cooke, Joan
Cork, William Vance
Dai, David T. J.
Desatnik, Brian
Devitt, Judith
Dimit, Mary
Edminster, Richard
Ellis, Franklin Courtney Jr.
Full, David
Getzel, Patricia
Givens, Keith
Grossman, Steven
Groves, John
Hardy, Lisa Marie
Karavolos, Nicholas George
Kato, Roy Toru
Keho, John
King, James Nobal
Knowles-Yanez, Kimberley Lynne
Kocian, Lois
Kreines, Ted Edward
Kretz, Thomas John
Kurtz, Kenneth Bruce
Leinberger, Paul
Levin, David
Lew, Lawrence
Lewis, Darrell
Lieberman, Judith
Macris, Dean Louis
Maines, Penelope Deborah
Majors, Karen
Marshall, Roger
Mathewson, David Lee
Meays, Barton Richard
Miller, Barry

Mitra, Paromita
Miura, Howard
Moore, Lawrence
Moscovich, Jose Luis
Nicholas, Milton James
Nielsen, Christopher
Nishida, Yukio
Paris, Ella Isabel
Perlman, Steven David
Petersen, Michael Scott
Pomeroy, Myles
Pool, Jeff
Priest, Sharon
Priestley, Thomas
Qureshy, Saima
Ramanathan, Rajiv
Ranahan, Edward Jr.
Regnier, Emily
Roaks, Ronald
Sawislak, Daniel
Seelig, Jerome Marc
Sood, Parveen
Soong, Kuo-Lon
Steffensen, Jason
Sulzer, Kenneth Edward
Swift, Kathryn Ann
Thornbury, Gregory
Thrush, Dorothy
Walker, Aaron III
Widell, Charles
Wiggins, Jerome Grier
Wright, Wesley
Yap, Clinton
Zachariah, Denise Susanne

Colorado

Basten, Raymond Francis
Blewitt, Craig Roberts
Brinkman, Charles Jr.
Carpenter, John
Coleman, Jeffrey
Davis, Dean Allen
Dinatale, Achille
Douglas, Steven
Durham, John
Forrest, Russell
Frank, Joe Eugene Jr.
Gordon, Stephen Drew
Hefley, Eric Quentin
Houston, Douglas
Howell, David
Jensen, Curtis
Johnson, Eric Peter
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Kron, Norman Fredrick Jr.
Lamont, William Jr.
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McDonough, Michael Bernard
Montagu, Allen Simon
Montagu, Lisa Ann
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Ringe, James David
Schneider, Judy
Shepard, John Carl
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Turner, Michael

Connecticut

Beeble, Timothy Reid
Donohue, William
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Johanson, Allan Raymond
Levesque, Larry
McCracken, Gregory William
McGuinness, Marie Eileen
Miller, Brian
Musto, Vincent
Pour, Ivan
Pour, Sarah Susan
Schneidermeyer, Melvin Joseph
Simon, David
Stimpson, Donna
Wildman, Jeanne Marie

Delaware

Matier, Debra Anne
Rhodes, Barbara Collins

District of Columbia

Baie, John William
Brown, Mary Katherine
Canzoneri, Sarah
Cooper, Fredric Carl
Dice, Stephen
Doehl, Lisa
Engelman, Lynn
Feldman, Jay
Fields, Deborah
Fondersmith, John Addison
Forster, Lois
Hock, Joan Carol
Jamison, Angela Michelle
Kops, Deborah
Milliner, Walter
Ortiz, Alexandra
Reynolds, Jean Ann
Simon, Alison
Singh, Margaret
Stern, Emily Ann
Stills, Wendell Maurice
Tarnowka, Mary Etta
Thakur, Rajeev
Walker, Roxanne Marie
Wise, Judith

Florida

Anders, Robert Daniel
Buckley, Thomas
Bunnewith, Denise
Cain, Kristi
Campos, Donna
Cannon, Timothy
Carlson, Walter Carl
Cautero, Vincent
Doroszewski, Albert
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Ball, Terry
Berkesch, Timothy
Bosman, Eric Samuel
Davis, Duane Antonio
Edidin, Nina
Holland, Iris
Kelman, Paul
Long, Monica Nicole
McClennen, Eve Elizabeth
Moeller, John Robert
Patton, Carl Jr.
Phillips, York Lee
Walker, Ronald
Yim, Joseph

Hawaii

Chee, Wilbert C. F
Fuke, Sidney
Hay, Gerald
Koyama, Glen

Illinois

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Aguayo, Jason Andrew
Ahlberg, Robert AICP
Al-Kodmany, M. Klieir Al-Din
Amberg, Peter Michael
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Antonoglu, Irene
Aranas, Nicole Paz
Arnold, Mark
Arriaza, Carl Anthony
Ashton, Jean
Augustine, Brian Joseph
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Backensto, Jennifer Elizabeth
Bamm, Dalip
Bandelé, Ramla
Barikos, Lisa Anne
Bauer, Steven Charles
Baykutte, Ramya Shivakumar
Beach, Patrick Francis
Beal, Franklyn Harry
Beck, Gregory
Becker, Jeff Allan
Benoit, Elizabeth Ann
Berkhout, Therese Ann
Berman, Myles
Bernas, Pamela
Bertran, David Michael
Bevelheimer, Susan
Blachman, Susan Lynn
Blizzard, Kelly Lynn
Blood, Charles III
Blute, Michael
Bodnar, Raymond John
Bogg, Jeffrey Joseph
Borg, Brian James
Boyle, Jeremiah Patrick
Bozinovich, Lu Violet
Bragg, Dane
Branham, Jon David
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BrestvanKempen, Katherine
Elisabeth
Bridges, Christine Katurah
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Brooks, Joi
Brotine, Barry
Brown, Gordon Scott
Brown, Lee
Brown, Michael John
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Buckmaster, Rachel Peggy Ann
Buening, Scott
Burch, Alice
Burkhalter, Jeffrey Allen
Burkybile, Amanda Kay
Burnett, John Jeffrey
Bums, Craig
Burton, LaTonya Monrice
Buschmann, David
Busse, Kenneth
Butler, Timothy Bryan
Cahue, Claudia
Campbell, Ann
Campo, Charles William
Carmody, Daniel
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Cederoth, Margaret Lynn
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Chutipisalkul, Mansa Sargehai

Clark, Sherwin
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Copeland, Christopher Michael
Copeland, Todd Allen
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Debb, Lawrence
Debelle, Denise
Delner, Valerie
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Demeroukas, Christopher
Dimit, John Hill Jr.
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Doak, Jill Ann
Donaldson, Carlos Franklin Sr.
Donovan, John Moss
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Duboc, Robert
Dubois, David Lawrence
Duker, Ann Elizabeth
Durkin, Thomas James AICP
Dyke, Thompson Alfred
Eason, John Major
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Eddington, Thomas Jr.
Eggers, Bradley Scott
Eichelkraut, Amanda Jane
Eiseman, Beth
Ellis, John III
Emerson, Michael Avery
Falla, Jason John
Fasolas, Gillian Leigh
Ferencak, Michael Paul
Fieldman, David Brett
Fields, Darwin Eugene
Figet, Eileen
Fish, Michael Dale
Flagg, Edgar Erving III
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Foertsch, Robert
Foppe, Paul
Foran, Catherine Ellen
Frank, Matthew Arthur
Freeman, Bruce Norman
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Gallon, Kenneth Ray
Garfield, Graham
Gausseil, Edwin Albert III
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Gayles, Lindsey
Gebhardt, Matthew Frederick
Geodwin, Anthony Jr.
Genson, Laura Louise
Gerstein, Kimberly Inge
Getz, Jay
Ghislandi, Robert Michael
Gibbs, Margaret Mary
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Gillman, Lauren Michelle
Glick, Christopher John
Glihero, Patrick
Glosser, Deanna
Goldenbaum, David Michael
Goldfarb, Eugene
Golemo, Timothy Franklin
Goodrich, Kirk Andre
Gornely-Barnes, Diane
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Granger, Mylinda Elizabeth
Greenan, Susan Marie
Greger, Troy Donald
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Grimes, James Joseph

Groll, Mary Celeste
Groner, Guy Howard
Gross, Karen Marie
Goulderly, Susan
Guendling, Heidi Grace
Guiney, Kathleen
Gustavson, Jason Charles
Guzik, Edward
Gyawali, Meemakshi
Habben, Rudolf
Haddad, Monica Amara
Haenisch, George Conrad
Hall, Stuart
Haniernik, Audra Arjane
Harder, Dennis Arthur
Harris, Denise Marie
Haugen, Mark Andrew
Hawkins, Linda Christine
Hayes, Jeremy
Hayes, Thomas
Hazleton, Thomas
Heinemann, Gregg Michael
Hene, David Frank
Herbick, James Regan
Heringa, Lori
Herrmann, Kathleen
Higgins, Maureen
Hill, Gregory
Hill, Melissa Jean
Hill, Shawn Rudolphi
Hinsman, Linda
Hinsman, William
Hogue, James
Hokin, Sheri
Holland, Steven
Hood, Michael James
Hooker, Joseph Edward
Hopkins, Roger Guy
Horton, Elizabeth
Hosokoe, Niranjan
Hough, Norene Elizabeth
Howard, Lawrence
Howe, Kirsten
Hrustek, Lonia
Hughes, Renee
Hurd, Eden Monique
Issue, Peter Daniel
Ireland, Dale Edward
Isserman, Ellen
James, Karen Anne
Jaskulski, Joyce Anne
Jenkins, Harold William Jr.
Johnson, April
Johnson, Elizabeth
Johnson, Martin
Jones, Lorell
Jones, Martha Kai
Jones, William Maurice
Jordan, Valiner
Jung, Leo
Justice, Larry Douglas
Kalogeresis, Nicholas Peter
Kaminsky, Jeffrey Steven
Kao, Sharon
Katsaros, Elizabeth
Katz, Boris
Katz, Norman
Keith, Deborah
Kelly, Megan Lyn
Kenny, Jennifer
Keranan, David Matthew
Kerman, Jeremy Scott
Kersh, John Sterling
Kim, Ji Min
Kingnia, Hilly
Kirchner, Anne Elizabeth
Kirk, Janet Marie
Klein, Matthew
Klingbeil, Jesse
Klopfenstein, Andrea Beckett
Klump, Catherine Ann
Knight, Natasha Fay
Kochler, Theresa
Koenig, Richard Francis III
Koenig, Thomas
Kowalski, Jennifer Ann
Kowalski, Robert Gerrett
Kozik, James Paul
Kramer, Michael
Kubal, William

Kubies, James Walter
Kueltzo, Carl
Laff, Allison Marie
Lane, Bridget
Lanz, Ronald Eliot
Lapp, Daniel Richard
Larsen, Larissa Susan
Larson, Keith
Lauber, Daniel
Lee, Jong Sung
Lefstein, Lori
Lehmkuhl, Mark Wayne
Leidig, Cynthia
Leli, Nick Ryan
Lemke, Robyn Gayl
Lenski, William
Levin, Philip
Lewan, William Francis
Liberty, John
Lim, Jae Won
Lindon, Zachary Todd
Lindsey, Timothy Craig
Linschen, Michael John
Lundquist, Daniel
Lyman, James
Lynch, Andrew
Mabley, Robert
MacZka, Michael
Mahoney, Margaret
Main, Julie
Malhotra, Lima
Malinowski, Jonnie
Mangano, Patricia
Manno, Anthony Roy
Marciani, Steven Thomas
Marcus, Stephanie Ann
Margalione, Louis Anthony
Mariner, Richard Dean NIPC
Marino, Jeffrey Joseph
Marks, Angelica Maria
Marlatt, Richard
Marsaglia, Michael John
Marshall, Laura
Martin, Mary Virginia
Marx, Kimberly May
Mason, Thomas Robert
Mazzetta, Thomas
McAloon, Elizabeth Mary
McCreedy, Ann
McGillicuddy, Daniel
McGinnis, Michael William
McGuire, Carol
McGuire, Mary Beth
Mea, Susan
Meell, Kristin Jeanne
Merkin, Laura
Merrifield, Kevin Brian
Merrifield, Lisa Corinne
Meyer, Christa Joan
Michelson, Lisa Ellen
Mihelich, Robert John
Milkint, Craig
Miller, Paul
Millerick, Cecily Pavline
Mintz, Jennifer Nicole
Mistry, Mehemosh Pervaz
Moore, Alan Wesley
Moore, Amy
Moore, Debra H.
Moran, Max Meyer
Murin, Christopher Alan
Myers, Roger Eugene
Myung, Sung Eun
Nanetti, Rafiella
Naphin, Rosemary
Nedovic-Budic, Zorica
Nellans, Charles
Nelson, Kevin Michael
Neville, Donald Clay
New, Donny Ray
Newman, Stacey Michelle
Nicholson, Peter
Nolan, Patricia Ann
Nora-Gatti, Claudia
Novak, Alice Marilyn
O'Donnell, Michael
O'Hare, Steven Matthew
O'Malley, Brian
O'Shaughnessy, Daniel
Ostapuk, Sharon Marie

Pagones, Paul Thomas
Pagoria, Matthew James
Pala, Stephen Jason
Palnquist, Jeffrey
Palsen, David Michael
Papke, Gary
Park, Stephen Michael
Parkin, Roy
Paul, Timothy Robert
Paul, Sandra
Payne, Rhonda
Payne, Thomas
Pecucci, Thomas
Perdieu, Deno
Perez, Antonio Jr.
Perry, Gregg
Pescitelli, Dennis
Peters, E. James
Petrie, Patricia Donahoe
Pettigrew, John
Peyer, Peter
Phelps, Michael James
Phillips, Alan Gerald Sr.
Piekos, Nancy Diane
Polchow, Aaron Lynn
Pollock, Leslie Stuart
Poupard, Thomas
Powell, Delmer Henry Jr.
Powers, Keith Joseph
Powers, William
Pratt, Dana
Price, Tryner
Prindler, Ross
Pruchnicki, Raymond
Przypyszny, Karen
Putman, Jennifer Klein
Quick, Alan Regal
Radetski, Joshua Kollath
Radner, Brian James
Rajca, Jennifer Susan
Ratliff, Angela Lekeisha
Raynolds, John Jr.
Redden, Leanne Peta
Reineking, Stacey Renee
Rendziak, Jody Anne
Remick, Robert Hamilton
Resce, Michael William
Reschke, Gary
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Richter, Robert William
Rideout, Danielle Theresa
Rodriguez, Jose
Rogers, Dallis James
Roggio, Philip
Rost, Craig
Rutter, David Anthony
Ruxton, Tod
Sabourin, Steven
Sakas, George Constantim
Salgado, Juan
Saltzman, Eric David
Samuelson, David Paul
Samuelson, Helen
Sands, Carolyn Marie
Saylor, William
Schaffel, Richard
Scharouhin, Nadine
Scheck, Charles Springer
Scheidecker, Brant
Schein, Frederick
Schlarb, Matthew Lawrence
Schleicher, Barbara
Schubert, Michael
Schwartz, Bonnie
Schwarz, Michael Jon
Scott, Laurie
Seernon, Lynn
Seglin, David
Sexton, Roger Raymond
Shafiq, Ishaq
Sheade, Gina
Sheehan, Brian Jerome
Shiffer, Michael
Sicks, Jennifer
Silverman, Diana
Singley, Yvonne
Smaniotto, Anthony
Smealon, Richard
Smith, Janet Lynn
Smith, Meilin Bryant

Snyth, Noreen
Soler, Nilda
Sperotto, Steven
Spiegel, Daniel Lwren
Spitz, Keruth
Streblo, Laura
Stancel, Kevin
Stern, Leo
Stevenson, Jeff Brian
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Stonehouse, Karen Lynn
Stone-Johnson, Nancy
Strong, James
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Summers, Guy Furrell
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Sutphen, James
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Sydelko, Thomas George
Teska, Robert Bents
Thomas, Yvonne
Thornton, Katherine Alice
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Tock, Jeffrey Wayne
Torres, Roberto Rodriguez
Tortorello, Peter Stephen
Townsend, Melissa Sharon
Trimarco, Gina Marie
Trimble, Lisa Christine
Triumph, Naomi Beth
Trujillo, Matthew
Tsay, Kelly Zen-Yie
Turbov, Mindy
Turco, Brandi Leigh
Tyler, Elizabeth Holl
Unwin, Richard Charles
Urycki, Richard
Van Treeck, Robert Joseph
Vaneck, Gregory Thomas
Velasco, Lavina Marie
Verburg, Ronald
Vlahovich, Thomas George
Vogel, Robert Steven
Vyverberg, Benjamin Rutger
Waggoner, Eric David
Walden, Bruce
Walker, Dave Lloyd
Walthus, Scott Phillip
Warner, Peter
Washburn, Christine
Webber, Patricia Jane
Weeks, Stephen
Weil, Douglas
Weiss, Polly
West, Kathleen
Westervelt, James Dahl
Westlake, Kenneth
Whitledge, Erin Dalene
Wiet, Shauna
Wiggins, Cameron
Wilbrandt, Laurence
Wilcoxon, David Benedict
Wilk, Heidi Shirley
Willers, Heidi Yvonne
Williams, Daniel Benjamin
Williams, Jonathan
Winter, Margaret
Wolcott, Jennifer Lynn
Wong, Betsy
Wood, Gary
Wrigley, Anthony Robert
Wynnychenko, Laryssa
Yazbec, Michael Louis
Young, Francis Aaron
Zilly, Karen Eileen
Zollner, Joseph III
Zumerchik, James Jacob

Indiana

Behr, David Brian
Bernardin, Vincent Sr.
Carley, David
Dory, William Adam Jr.
Isley, David
Lindsey, Greg
Marani, Marco John
Neal, William
Owen, Courtney Dimer

Stafford, John
Stocum, Laura
Swenson, Andrew
Thayer, Laura
Ward, James

Iowa

Brunner, Lori Ann
Davis, Lillian
Hallock, Peter Harrison
Halverson, James
Hamley, Paul Francis
Lange, Christopher James
Page, John
Potter, David

Kansas

Bastyt, Linda
Comer, Preston
Leimer, Martin Lewis
Pren, Clyde
Speise, Steven

Kentucky

Friend, Adrian Paul
Haméd, Catherine Corum
Head, Jennifer
Severe, Traci Lei
Summerville, Roderick Shawn

Louisiana

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Reese, Robert Andrew

Maine

Elkus, Martha
Galbraith, David C. M.

Maryland

Beckett, Robert Jr.
Bolan, Lewis
Brangan, Daniel
Britt, Paul Kevin
Caizzo, Gaetan Alfred
Chang, Ching
Dedrick, Bette Furgang
Edwards, Hazel Ruth
Galloway, K. Bruce
George, Vernon Edward
Gucker, Richard
Jakubiak, Christopher Norman
Kaminsky, Jacob
Kolste, Lamonte Ellis
Lewis, Ivy Anita
Linsenmeyer, Bernard III
McClune, Arden Case
Monk, William
Paull, Evans
Pickard, John
Pigo, Edward
Ponniswamy, Sathyamoorthy
Porter, Douglas Roger
Powers, James
Pizio, Raymond Joseph
Roth, Barbara
Sen, Siddhartha
Snider, Paige Anne
Vinson, Adrienne
Wagner, Gilbert
Wallace, Barbart

Massachusetts

Auhll, Barbara
Choi, Mack Joong
Faherty, Patrick Jr.
Haas, Shauna Jeanne
Johnson, Jaret Kay
Krishnamachari, Sumeceta
Lager, David Charles
Lucibella, Frank
Mandel, Robert
McCabe, Kathleen
Rozal, Brian
Schmidt, Allan Henry
Smith, Damon Yancy
Sonnmerlad, Karen Gale
Swinford, Dennis Jess
Wald, Susan

Michigan

Bailey, Donald Edgar
Bancroft, Amy Elaine
Breck, Kevin
Cook, Warren Jr.
Cordill, Holly Jean
Evancoe, David
Freebairn, Catherine
Goldsten, Jill
Hill, Mark Kevin
McKay, Robbert Edward
Messenger, Katharine
Okafor, Wilfred Ike
Pearce, Brian
Simonds, Robert Cole
Spradlin, Carla Rae
Ward, Lori

Minnesota

Campbell, Candace
Das, Heather Anne
Durward, Mary
Gunderson, Nancy
Isberg, Gunnar Clifford
Kaliszewski, Ronald Edmund
Lomas, Richard
Nolan, Mark Kenneth
Rediehs, Christopher
Schenk, Carl
Sethi, Vijay Kumar
Stabler, Kenneth Edward
Stoller, Eric Robert
Turner, Evelyn

Mississippi

Das, Misty Malabika
Tazik, David John

Missouri

Basrao, Pratikha
Blake-Harris, Virginia Louise
Braunfeld, Kenneth Richard
Dennis, Amy Elizabeth
Douglas, Denise
Duncan, Michael Joseph
Eckhardt, Perry William
Flatley, Robert
Goeddel, Lee
Hoffman, Terrence
Hunsaker, David Joe
Kolde, Brian Edward
Kraintz, Franz
McLean, Melissa Michele
Mendelson, Robert Eugene
Merz, Bernadette Michelle
Michie, Scott
Norris, Randolph Dean
Parham, Earl Jr.
Patel, Manish
Person, Jeffrey
Powers, Julie Mary
Reed, Carlton Charles
Reeves, Diane Violet
Richter, Alan Charles
Skov, Mitchell
Tomasula, Connie Lynn
Traxler, Anthony John
Ullman, Nancy
Wilding, Theodore Gene
Zmuda, Edward Louis

Montana

Erb, Clinton
McMahon, Kathleen

Nebraska

Dillow, Eric
Fleming, Beverly
Scholz, Gordon Paul
Young, Thomas Lyle

Nevada

Kazlo, Frederick Henri
Landler, Michael Evan
Oliphint, Paul Aubrey
Peck, Mary Kay
Robbins, Gerald
Swanton, Stephen Leslie
Wisniewski, Michael William

New Hampshire

Elsden, John
Houston, Roger
McLaughlin, James
Minnoch, James
Olson, George Nils

New Jersey

Allen, Wilbert
Brett, Deborah
Daniels, Clint Charles
Kubik, Michael Andrew
Levin, Oren Marc
McGurty, Eileen Maura
Moore, Thomas Eldon
Nachbar, Stuart
Oduwole, Olutoyin
Olanipekun, Olayinka
Schriner, Paula
Stern, David Allen
Stiles, Sandra Larson
Sully, John

New Mexico

Floore, Charles
Harwood, Charles Lewis
Henne, Lisa Jean
Ramirez, Christopher Ryan
Solomon, Cheryl

New York

Ancar, Robert Peter
Bahramzadeh, Mehran
Barclay, Susan
Block, Aaron Nathan
Campbell, Cattyann Raquel
Carvalho, Mayra De
Cestero, Rafael Eduardo
Chin, Quentin
Cox, Barry Jerome
Daly, J.
Gerich, Kama Wynne
Godfrey, Douglas Paul
Havey, Caroline Anne
Heron, Keith
Hollingshead, Suzanne Kathleen
Kitney, Karen
Lillyquist, Alan
McCaffrey, Charles Thomas Jr.
Okuyama, Yasuhide
Pandolfi, Terri
Parnes, Laurence
Parrillo, James Justin
Perkins, Beatrice Lynette
Preissner, Robert
Rabb, Gregory
Schwart, Joanne
Stephens, Sandra
Stone, Cathy Chazen
Whetten, Michelle Karen
Winley, Ronald
Wood, Anthony

North Carolina

Anderson, De Wayne Henry Sr.
Gleissner, Robert
Hansen, Timothy Allen
Hauersperger, Richard Charles
Ingrish, Kathleen
James, Keezia Lynn
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Kocher, Barbara Lynn
Monson, Lu-Ann
Page, John Michael
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North Dakota

Sollinger, Colleen
Sollinger, Steven Mark

Ohio

Berger, David Allison
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Eden, Joshua Douglas
Elliff, Brian Edward
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Foegler, Terry

Gleason, Andrew David
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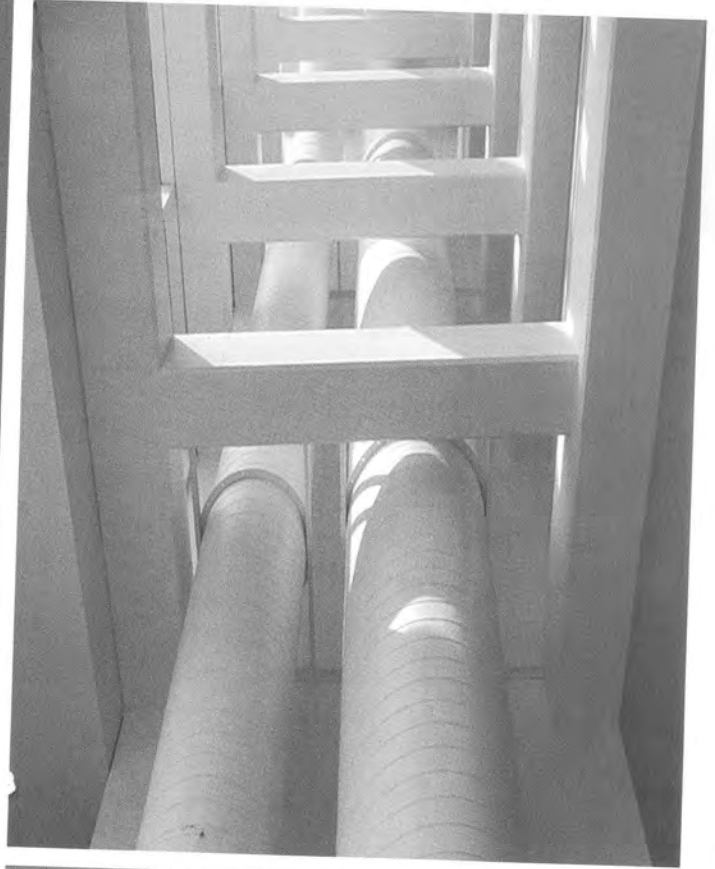
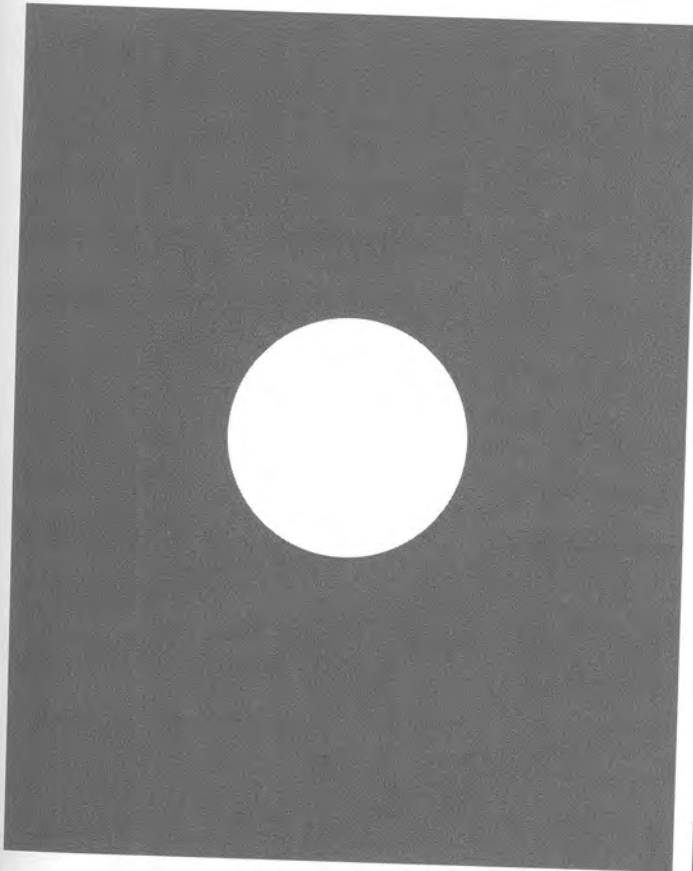
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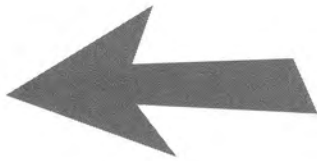


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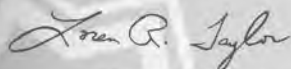
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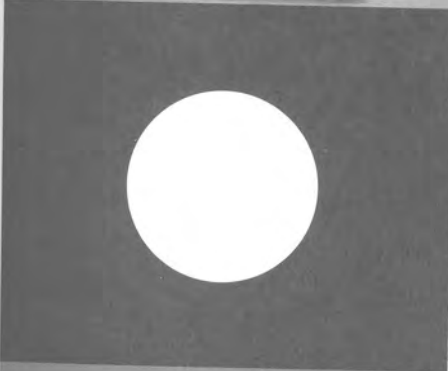
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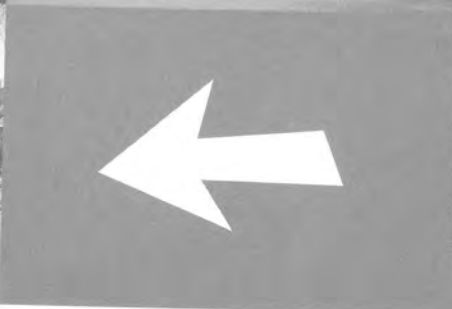
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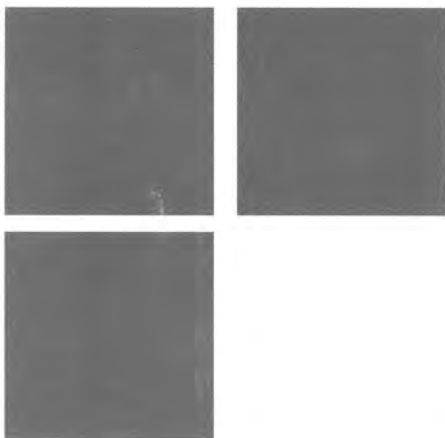


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