 

**School of Art & Design | Tenure Track Plan (5 years)**

Responsibilities: 40% research / 40% teaching / 20% service

**Year One of the Probationary Period:**

**research**

. identify one or two mentors and meet with them periodically

. determine research direction (establishing studio/scholarly practice)

. investigate internal and external funding opportunities

College of Fine + Applied Arts

<https://faa.illinois.edu/research/research-funding-resources/college-sponsored-funding/>

Illinois Research Board/ Scholars Travel Fund <http://crb.research.illinois.edu>

Humanities Research Institute

<https://hri.illinois.edu/>

Illinois Art Council <https://arts.illinois.gov/grants-programs>

**Teaching**

. establish teaching practice

. meet with the Center for Innovation in Teaching & Learning: Cheelan Bo-Linn ([cbolinn@illinois.edu](mailto:cbolinn@illinois.edu))

. invite Program Chair to observe teaching and another teaching observer from Program and/or School

**service**

. provide service to the School by serving on your assigned School committees

. attend faculty and program meetings

**Year Two of the Probationary Period:**

(The commitment and explorations listed above to research, teaching and service continue throughout the probationary period.)

. research

. teaching is established

. clear direction in research (exhibition and publication venues)

. draft research and teaching statement reviewed by program chair

. expectations / accomplishment targets by year two (looking forward especially towards

3rd year review)

**Year Three of the Probationary Period:**

. 3rd year review

. promotion and Tenure document in communication 9 format and reviewed by program chair, director, executive committee, and FAA Promotion & Tenure Committee

. letter of evaluation to candidate

. consider exploring UIUC course release opportunities to focus on research

. service expectation will increase from years 3-5

**Year Four of the Probationary Period:**

. refine research and teaching statements

. further establish research record

**Year Five of the Probationary Period:**

. update communication 9 document, and research and teaching statements for tenure review